

City Counter to AFSCME Opening Proposal
August 27, 2024

City TA:

AMK
8/27/24

Union TA:

GM
8/27/24

Article 37. Warrant of Authority

- 37.1 — The officials executing this Agreement in behalf of the City and the Unions signatory hereto, hereby warrant and guarantee that they have the authority to act for, bind and collectively bargain in behalf of the organizations which they represent.
- 37.2 — It is also recognized by the parties that the only letters of understanding or other agreements considered valid and binding shall be those expressly executed as addenda to this Agreement and agreed to jointly by the District Council of Trade Unions on behalf of the Union(s) and by the Human Resources Director, on behalf of the City.
- 37.3 — The parties agree that Memoranda of Understanding, Letters of Agreement, and other agreements considered valid and binding that affect all District Council of Trade Union member unions shall be signed by the DCTU President, all affected Union Business Representatives, and the Director of Human Resources.
- 37.4 — All Letters of Agreement, Memoranda of Understanding, and all agreements that affect a DCTU member union(s) shall be signed by that union(s) representative and the Director of Human Resources and shall be considered binding.

Bargaining Note: The City and Union agree that this language was included because the DCTU included several bargaining units. In striking this language, the City and Union still intend that signature by the Union President or designee to an MOU, LOA, or other agreement is binding. Due to the upcoming change in government at the City and changing signatory authority, signature by the appropriate authority as determined by the City, and which may include City Council, is binding.