

Letter of Agreement
between
Detroit Public Schools Community District ("DISTRICT")
and
The Detroit Federation of Teachers ("DFT")

2024-2026 PARENT TEACHER HOME VISIT PROGRAM

WHEREAS, the Detroit Federation of Teachers ("DFT") and the Detroit Public Schools Community District (collectively "the parties") recognize the importance of relationship building to retaining our current students and the necessity of attracting new students to the school district in order to support proper staffing levels and maintain fiscal integrity and financial growth for the purpose of providing adequate staffing, essential programs, and necessary educational opportunities to students. To that end, the Detroit Public Schools Community District implemented its Parent Teacher Home Visit Program.

THEREFORE, the Parties' representatives agree as follows for the Parent-Teacher Home Visit Program:

DFT bargaining unit members who are requested and agree to provide student home visits shall receive pay at the rate of \$45 per visit upon completion and submission of appropriate home visit documentation. All visits shall take place outside of regular work hours and during approved home visit periods as determined by the District.

Home visits require the following:

1. Visits must be scheduled in advance in accordance with Parent-Teacher Home Visit established procedures. Procedures will be shared with participants prior to the initial Parent-Teacher Home Visit.
2. Each visit requires two district employees, which each will receive the \$45 stipend for each visit conducted and confirmed by the signatures of both district employees who conduct the visit and the parent/guardian.
3. Each visit for each student must minimally be 20 minutes using the designed program model.
4. A survey must be submitted monthly by the first week of the following month that home visits are conducted. Survey submission extension timelines shall be reasonably extended if the first week of the following month falls during a scheduled school break
5. Visits cannot take place on the school property. They should commence at the home or at an alternative location, outside the school, that is conducive to parents and staff.
6. Staff must provide families with a resource packet, including books, at the close of each visit.

School administration must identify a Home Visit Coordinator from the available participants who will be paid an additional \$200 stipend per month in the month(s) designated for parent visits. The Home Visit Coordinator shall be responsible for overseeing, organizing and submitting information regarding visits to the FACE Office.

Bargaining unit members participating in the Parent Teacher Home Visit Program shall not be eligible for mileage reimbursement for travel to and from their assigned school to each parent visit.

It is understood that visits are not mandatory, they are voluntary for staff and parents. However, there can be some coordination with chronically absent students to both check in and support students with resources to re-engage in school.

It is agreed and further understood that Articles 9 (*Compensable (On the Job) Injuries*) and 20 (*Legal Liability*) along with all other articles and provisions of the Collective Bargaining Agreement between the DFT and District shall be applicable to this LOA unless specifically modified herein

This agreement expires on June 30, 2026.

THEREFORE, by the representatives' signatures below, the parties agree to the terms of the LOA as outlined above.

For the Union:


Jason A. Pose (Aug 20, 2024 16:03 EDT)

Signature

Signature

Aug 20, 2024

Date

For the District:


Luis Solano (Aug 20, 2024 17:13 EDT)

Signature



Signature

Aug 20, 2024

Date

Approved: 
Lakhia M. Wilson-Lumpkins (Aug 20, 2024 16:00 EDT)
Lakhia Wilson, President, Detroit Federation of Teachers

Approved: 
Nikolai P. Vitti, Ed.D, General Superintendent