

Oregon AFSCME Local 189  
**BARGAINING UPDATE 10**

**Moving forward**

At our last session the City still did not respond to our economic proposals. Instead, the City proposed extending probation periods up to a year, removing regular evaluation requirements and are continuing to propose allowing managers to bypass seniority in layoffs. Providing excellent City services is no easy task, but our members do it everyday - often without feedback or praise.

In good news, we are continuing to make movement including recently reaching two exciting Tentative Agreements. Management will now need to provide two weeks notice for schedule changes, allowing employees to have time to plan. The second allows employees to cash out up to a week of vacation a year. We are making progress, but need your support to convince decision makers our contract is worth investing in.

**Practice Pickets are here.**

**Show the City it's time they value public services and the people who provide them with a real economic package.**

**Wednesday October 9th from 3:30-5:30, after work or on your own time**

**Portland Water Bureau**

**664 N. Tillamook**



**Your MAT  
at work planning  
pickets!**



**Questions? Reach out to Bargaining or MAT members or Council Representative  
Karly Edwards**