



2024 Third Calendar Quarter Newsletter

Hello Brothers & Sisters,

It's time for a quarterly newsletter informing you of everything going on in the local, what we're working on and what's still to come.

As we begin the final quarter of the year. I want to reflect back on what has happen over the last quarter first.

To begin with, we ratified a new 3-year contract for EVC in July. This CBA was ratified at 91%. This contract saw some of the most aggressive increases to the minimums and annual raises in the history of the bargaining unit. Some of our OA's, Teleheath and Clinical Specialist went from making \$15.50 an hour, to \$17.00. This represents up to a 10% wage increase for those impacted by the minimums. For those that may not have been impacted by the minimums, they still saw a 3.5% wage increase.

Another positive in this contract is now all our front desk workers will be included in the exam incentive and our apprentices that become licensed will no longer start at the bottom of the pay structure as they will get at least a \$2.00 increase over the minimum rate of pay once they become a LO. We also got increases to the 401k contribution and stopped the company from wanting to add more "black out" period and eliminate the guaranteed 35 hours provision.

Also, during this quarter, I held another Zoom membership meeting, and held virtual visits for our Albany Davis Vision unit and visited the Davis Vision NTS lab in PA.

In September our Women's Committee held a collection for women's product to donate to women in need.

There also has been numerous grievances filed that we are working through, especially in Davis Vision Albany. We also filed for arbitration for a "Accounts Receivable" position that the company (Davis Vision) created and is trying to keep out of the Union.

Finally, I have been spending a lot of time planning for the annual GMM which will take place on Sunday October 20th at the Long Island Aquarium in Riverhead N.Y.

Next Quarter

As we look forward to the next quarter, there are a few things planned before I take a little time off.

First as I previously shared, we have the annual GMM in October. This should be a fun filled day as we have a BBQ lunch planned after the meeting and tickets to the aquarium are also included for all those that attend. We also have some prizes giveaways and more.

In November I will be attending the CWA District 1 meeting.

I will also be make one last visit to the PA labs for the year and will hold one more virtual visit for the Davis Vision Albany location.

Finally, the Treasure and myself will begin the process of working on the annual LM2's, 990's and annual audit.

As you can see there is always something going on that we are working on to continue to make your Union stronger. A perfect example of that is in the last IUE Bolt Newsletter, multiple sections our local was represented.

I look forward to seeing many of you at the GMM next Month.

In Unity
Jason