

City to AFSCME
AFSCME New CBA
May 28, 2024 11 Am

City TA:

Union TA:

Article 4. Management Rights

- 4.1 The City shall exercise sole responsibility for management of the City and direction of its work force. To fulfill this responsibility, the rights of the City include but are not limited to: establishing and directing activities of its employees; determining standards of service and methods of operation, including contracting out and introducing new equipment; establishing procedures and standards for employment and promotions, layoffs, and transfers; to discipline or discharge for just cause; determine job descriptions; determine work schedules; assign work; and any other rights, except as expressly limited by the terms of this agreement.