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Article 2. Union Security

- 2.1 All employees covered by this agreement may voluntarily join the union as a member.
- 2.2 Notifications of change in authorization—adding or dropping membership status—submitted by the Union to the City will be effective with the next paycheck so long as ~~they~~ the list of employees authorizing dues deductions is ~~are~~ received by the end of business the Friday before the City's Time Submission deadline. Notifications received after the ~~Time Submission~~ deadline will be effective at the start of the next pay period. The City shall furnish the Union with the Payroll Processing Calendar by December 20th each year for the following calendar year.
- 2.3 The Union assumes responsibility for repayment of monies found to be illegally deducted by the City under this Article.
- 2.4 Employees who are current members of the Union at the signing of this Agreement who sign a Union membership card subsequent to the signing of this Agreement shall maintain their Union membership. However, there shall be a ~~five (5) day~~ window period each year that is identified in the Union membership application during which the employee may drop their membership without penalty. ~~The five (5) day window period shall commence on the first Monday in March.~~
- 2.5 The Union agrees that it will indemnify and save the City harmless from all suits, actions, and claims against the City or persons acting on behalf of the City arising out of the City's faithful compliance with the terms of this Article, provided the City notifies ~~DCTU~~ Union in writing of such claim and tenders the defense to ~~DCTU~~ Union.