

Oregon AFSCME Local 189
BARGAINING UPDATE 11

No.

The City finally responded to our economic proposals. Long story short, no.

No to providing the same jail-side premium for Police Bureau staff that the County has.

No to pay equity for Water Bureau staff doing the same work as other City staff.

No to a minimum livable wage.

No to a Weekend Differential. No to removing the current cap of 5% on COLA to keep up with inflation. No, no, no.

And our framework to redefine the standard work week to reward in person work and protect remote work? No.

This framework was born from Management rejecting much more palatable asks in our Interest-Based Bargaining earlier this year. We are told no when we are reasonable and we are told no when we are bold. One thing we definitely won't accept? The City disrespecting our proposals when managers just like them once thought eight-hour workdays and dedicated breaks were laughable.

Your Bargaining Team believes that our future is worth fighting for, and worthy of dreaming big with bold asks.

Join us in standing up for a safe and healthy Portland for everyone, including us.

See the details as we post them on our website.

www.afscme189.com

Practice Pickets are here.
Stay tuned for more to come soon.

**Questions? Reach out to Bargaining or MAT members or Council Representative
Karly Edwards**

