

City TA:

AMK/m  
10/22/24

Union TA:

PTK  
10/22/24

### Article 26. Maintenance of Standards

- 26.1 Standards of employment related to wages, hours and working conditions which are mandatory for collective bargaining except those standards modified through collective bargaining shall be maintained at not less than the level in effect at the time of the signing of this Agreement. Any disagreement between the Union and the City with respect to this section shall be subject to the grievance procedure.
- 26.2 Notwithstanding the provisions of Article 26.1, the parties agree that the private use of public resources (e.g., facilities, services, equipment, tools, computers, technology, etc.) by individual employees is a matter of managerial discretion. The Union ~~DCTU~~ agrees that the City retains the right to establish policies governing the private use of City resources by employees and that the City may change, modify or discontinue these policies at any time, without further bargaining, with fourteen (14) days written notice. These policies shall not be subject to the grievance procedure.