

Oregon AFSCME Local 189
BARGAINING UPDATE 12

Mediation

While there is agreement on many of our contract changes, the mandated 150-day bargaining period expired Oct 11. We will enter mediation on December 12, which must last a minimum of 15 days. During that time a state appointed mediator will join any scheduled sessions. Management and our Bargaining Team have not currently reached common ground on a number of key portions of our contract, including:

Recognition, Job Security & Outside Contracting, Shifts, Overtime, Layoff/Recall, Holidays, Health & Life Insurance, Sick Leave, Family-Medical Leave, Safety-Sanitation, Union Representation, Maintenance of Standards, Wage Scale, Clothing, Professional Development Fund, Discipline and Discharge, Grievance Procedure, Savings Clause, Term, COLA, Premiums, Schedule A, Schedule B, Water Addendum, Parking Enforcement Addendum, PPB, Addendum, Bargaining Unit Work, VEBA and Redefining a Standard Workweek.

That's a lot.

Our Bargaining Team needs to hear what is most important to you.

The next several weeks are crucial for the bargaining process and we need to know which outstanding issues are worth fighting for. Please take the time to review our proposals, talk to your co-workers, MAT and union leaders, and respond to our Priority Bargaining survey at www.afscme189.com

The Bargaining Team will use the results to continue to refine our proposals. If we are unable to reach a settlement during mediation we will use this information to develop our final proposal to present the the City at Impasse.

Tell the City you are serious. Join us for the next Practice Picket.

Monday November 4th

4pm - 6pm

PPB Central Precinct

1111 SW 2nd Ave.

Before or after work, during a break or on your own time.

Questions? Reach out to Bargaining or MAT members or Council Representative

Karly Edwards

