



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, October 8, 2024, at 7:00 PM.

CALL TO ORDER

Called to order by Rob Martineau.

CONSENT AGENDA

1. September 10, 2024, General Membership meeting minutes did not get posted to the website in time for this meeting. They will be presented for acceptance during the next General Membership meeting.

OFFICER REPORTS

2. PRESIDENT'S REPORT ([Rob Martineau](#))
 - a. Brief update on some bargaining points (boot slip increase, longevity premium). The City presented
 - b. Practice picket scheduled for tomorrow.
3. COUNCIL 75 REPRESENTATIVE'S REPORT ([Karly Edwards](#))
 - a. Management presented their economic proposal. It's now posted on [189's website](#).
 - b. This Friday we will submit for mediation.
4. VICE PRESIDENT'S REPORT ([Tara Carlson](#))
 - a. No report.
5. TREASURERS REPORT ([Chris Richard](#))
 - a. Some spending proposals will be brought to "New Business".
 - b. Next year's budget planning will begin next week.
6. RECORDING SECRETARY'S REPORT ([Chris Pagnotta](#))
 - a. Actions voted on and approved by the Executive Board during the most recent Executive Board meeting(s) since our last General Membership Meeting.
 - i. September 9, 2024, Executive Board meeting actions:
 1. Approval of member assistance in the amount of \$470.94 to a member in good standing for hardship expenses.
7. ORGANIZER'S REPORT ([Alex Pierro](#))
 - a. Practice picket planned for October 9, 2024.
8. CHIEF STEWARD'S REPORT ([Will Morita](#))



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- a. An Issue Tracker for is now live and running to make documentation of grievances and other concerns more efficient and follow up more manageable for all members. This tracker is a Google Form.
9. COMMUNICATIONS EDITOR REPORT (JoAnn Gillmer)
 - a. Working on PAC work.
 - b. Our Facebook access is still a fight.
 - c. Updates to the [Local 189 website](#) are occurring to make information available.
10. CHAPTER CHAIR REPORTS
 - a. Amie Shaffer
 - b. Ira Bailey

COMMITTEE REPORTS AND ACTIONS

11. PAC ([JoAnn Gillmer](#))
 - a. A phone banking event was held.
 - b. Canvassing for our member, Chris Flanary, who is a candidate for Portland City Council District 3, will be on Saturday, October 19, 2024. We'll meet at the union hall at 10:00 AM and we should be done by 2:00 PM.

REGULAR AGENDA

12. OLD BUSINESS
 - a. None presented.
13. NEW BUSINESS
 - a. Motion to contribute \$10,000 in support of Local 189's endorsed Mayoral candidate, Carmin Rubio, to be matched 1:1 by Council 75.
 - i. Moved by: Ira Bailey
 - ii. Second by: JoAnn Gillmer
 - iii. Approved by in-meeting vote.
 1. In favor = 14
 2. Opposed = 2
 3. Abstained = 9
 - b. Motion to purchase a Google Workspace subscription for use by the (7) Executive Committee members at a cost of \$12 per month (\$84 per month) through the end of next year's fiscal year (14 months).
 - i. Moved by: Wendy Heckard
 - ii. Second by: JoAnn Gillmer
 - iii. Approved by in-meeting vote.
 1. In favor = 22
 2. Opposed = 0
 3. Abstained = 3



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- c. Motion to authorize \$20,000 to purchase AFSCME branded scarfs.
 - i. Moved by: Chris Richard
 - ii. Second by: Automatic by Committee
 - iii. Approved by in-meeting vote.
 - 1. In favor = 25
 - 2. Opposed = 0
 - 3. Abstained = 0

- d. Motion to authorize \$520 to purchase “elk antlers” headbands in support of efforts to highlight the City’s decision to allocate \$1.8M to restore the elk statue. Email [Chris Richard](#) about this.
 - i. Moved by: Chris Richard
 - ii. Second by: Dave Crepeau
 - iii. Approved by in-meeting vote.
 - 1. In favor = 22
 - 2. Opposed = 1
 - 3. Abstained = 0

- e. Motion to approve up to \$13,500, from reserves if necessary, to send up to (3) Auditor and IPR members to the [Collective Bargaining Institute training](#) by the Labor Education and Research Center in December 2024 in Portland. This would include registration (\$1,250 per person) and 40 hours of Union Leave Union Paid leave pay.
 - i. Moved by: Minh Dan Vuong
 - ii. Second by: Wendy Heckard
 - iii. Approved by in-meeting vote.
 - 1. In favor = 23
 - 2. Opposed = 0
 - 3. Abstained = 0

14. CORESPONDENCE & ANNOUNCEMENTS

- a. None presented.

15. CALL FOR AGENDA ITEMS

- a. None presented.

16. ADJOURNMENT

- a. Adjourned at 8:35 PM.