

AFSCME CounterProposal

November 5,2024

Union TA:

Management TA:

New Article: In-Person Reporting Proposal

Employees that report in person one hundred percent of the time will be paid a one hour lunch break. They will also receive an additional seven (7) additional personal days per calendar year.

Hybrid employees will receive a paid hour lunch break and three (3) additional personal days.

For days an employee works in-person, regardless of status, the employee will receive a daily lunch voucher of \$20.

Employees will be given the right to perform remote work wherever possible and upon request. If management believes that the work cannot be performed remotely they must present their reasoning in writing to the employee and the Union.