

CUPW Allies Picket Policy

We'd like to sincerely thank you for supporting us on the picket line. Picketing is a symbol of the Union's struggle with the employer and is an activity that is universally recognized by organized labour. Picketing makes or breaks a strike. Remember: **THE LONGER THE LINE, THE SHORTER THE STRIKE.**

We want our picket lines to be strong, unified, and militant. However, we want to avoid violence. If you have any questions or concerns, please see one of the PICKET CAPTAINS on site. They can be identified by their reflective vest.

Here are some basic guidelines to help ensure a safe picket line and to help promote a positive strike experience.

1. Do not bring alcohol or illegal drugs to the picket line. It is also important not to bring any objects that might be perceived as weapons. Canada Post monitors our picket lines and if we are observed engaging in illicit activity, it will be used against us.
2. While picketing, always walk with at least one person. **NEVER WALK ALONE.** Safety lies in numbers.
3. If you notice anything unusual, immediately inform the picket captain. This includes but is not limited to scabs trying to cross the picket line, vehicles entering and leaving the workplace, unknown people watching the line for long periods of time, people taking photographs of picketers, media presence, etc.
4. Do not talk to management on the picket line. If you are approached by the police or media while on the picket line, please refer them to the picket captain.
5. There may be attempts to provoke violence on the picket line to discredit the Union and to build court and disciplinary cases. If you feel that a situation is developing that may get out of hand, get someone to immediately inform a picket captain.