



Committee Report

Policy Committee's Report regarding Changes to AFSCME 189 Constitution

To: General Membership, December 10, 2024 meeting
From: Minh Dan Vuong, Policy Committee Chair

Information only – no action requested

The previous AFSCME 189 Constitution from February 6, 2019 has been replaced with a new AFSCME 189 Constitution effective November 27, 2024. The new Constitution can be found on AFSCME 189's website.

A summary of changes follows:

- Revisions to the 2019 Constitution were proposed at the General Membership meetings on November 14, 2023 and December 12, 2023. On January 9, 2024, the AFSCME 189 General Membership meeting voted to approve these revisions. The key changes were: additional vice president position if exceeding 1,500 represented positions, additional chapter chair positions including at least one for each bargaining unit and election from only their bargaining unit, removal of unnecessarily prescriptive or detailed language, and improving clarity and consistency based on issues found in the May 2023 policy review.
- Furthermore, at the February 13, 2024 General Membership meeting, a change was proposed that was approved at the March 12, 2024 General Membership meeting. This was a minor change requested by AFSCME International regarding the order of succession.
- From March to October 2024, the new Constitution was awaiting review and approval by AFSCME International.
- AFSCME International sent a letter to AFSCME 189 on October 10, 2024. AFSCME 189 responded on October 21, 2024. On November 27, 2024, AFSCME International provided final approval and thus the new AFSCME 189 Constitution went into effect.

A key change with immediate practical effect on AFSCME 189 is that the number of Chapter Chairs is now flexible: "There shall be at least one chapter chair for each bargaining unit. An additional chapter chair may be elected for every 100 represented bargaining unit positions or fraction thereof. Chapter chairs shall be elected by the members of the bargaining unit they represent. If a chapter becomes eligible for an additional chair in between elections, the additional position may be filled by the executive committee. In the event a bargaining unit is represented by more than one chapter chair, the executive committee shall assign their work locations." (Article VI, Section 2)

On November 12, 2024, when nominations were taken for officer elections, representation was as follows:

Main unit	1,070 represented positions = 11 chapter chairs	Position 1		
		Position 2		
		Position 3		
		Position 4		
		Position 5		
		Position 6		
		Position 7		
		Position 8		
		Position 9		
		Position 10		
		Position 11		
Port of Portland unit	14 represented positions = 1 chapter chair	Position Port		
Auditor's Office unit	31 represented positions = 1 chapter chair	Position Auditor		
Independent Police Review unit	11 represented positions = 1 chapter chair	Position IPR		
Total all units	1,126 represented positions = 1 vice president	Position 1		