



2024 4th Calendar Quarter Newsletter

Hello Brothers & Sisters,

As we come to the end of 2024, I'd like to take a moment to wish everyone a happy and safe holiday.

Before I share what is to come over the next year, I just want to take a moment to share what we have been doing over the last quarter.

For starters, in October, we held the annual GMM meeting. This year's GMM meeting was in Long Island N.Y at the Long Island Aquarium. It was an ambition decision to try and do something a little different than the past few years, and I believe it was overall a success as everyone that attended seemed to enjoy themselves. I look forward to trying different things in the years to come. I am thinking maybe Boston or Buffalo next year.

Also, in October I made quarterly visit to the labs in PA. In November I held Virtual visits with the Davis Vision Call Center, finally In December I attend IUE Advance Steward Training.

I am also pleased to share that the Treasurer and I completed the yearly LM-2 Report, 990 and Full Financial audit with our accountant. This marks the 7th year in a row having this required paperwork complete on time.

Finally, as many of you are aware, the Union has had to file many grievances at the Davis Vision Call Center and unfortunately, we have had to fill over 10 arbitrations cases (with potentially more to come) and a board charge for various things we do not agree with the Company on.

Those things include the Company creating new positions, attempting to keep them out of the union, over 40 members in the call center have being written up, a handful of termination and we even had a Shop Steward demoted.

I want our members to know, we will do everything in our power to stand by our members and defend them. The first of those arbitration cases was held on 12/16/24 and now we wait for a decision.

As we look to 2025, we have quite a few things planned. For starters we have 2 contracts we will be bargaining, the CWA Biannual convention is being held in August, we will plan the Annual GMM in the Fall. I will also continue to visit the labs quarterly and hold virtual meetings with the general membership and the Davis Vision call center. I also am planning for another round of Steward Training in the fall for all the Stewards.

When I narrow that down and focus on the first quarter, the schedule will include the first quarterly visits to the labs in February, quarterly virtual meetings in March and finally the Executive Board quarterly meeting in March as well.

I also anticipate many of the arbitration cases we have filed will fall at some point in the first quarter of 2025 as well, with the next one planned for 2/17.

As you can see it will be yet another busy year for the local and myself. It has been my honor to serve as your President and I will continue to fight for this local with integrity and dignity with the membership as my sole focus. Remember that if you ever are in need of assistance, reach out to your Stewards, so that we can look into your issue.

I hope everyone has a happy and safe holiday and a wonderful New Year, and I look forward to seeing many of you in 2025.

In Unity
Jason