

Letter of Agreement
The Detroit Public Schools Community District and
The Detroit Federation of Teachers
LUNCH DUTY 2024-2025

The circumstances leading this Letter of Agreement are as follows. The duties include the following:

- 1) To assist in the supervision of students in the lunchroom and holding areas.
- 2) To accompany and assist in supervising students to and from the lunchroom or other areas in need of student supervision and oversight.
- 3) Provide oversight to students during lunch recess.
- 4) To be an additional, supportive, understanding adult to whom students may relate and hopefully lead to a positive relationship; and
- 5) To be an example of, and provide a link between, the greater community and the school.

The Union is agreeable for its school-based staff to voluntarily perform such duties prescribed in the terms set forth below.

Accordingly, the parties agree as follows:

1. The District may ask DFT bargaining unit members to voluntarily give up their lunch period break, and during such time instead perform lunch duty services as described above. It is understood grant-funded positions that already include support in the lunchroom as part of their regular duties shall not be eligible for such additional lunch duty.

2. DFT attendance agents, classroom teachers, counselors, and social workers shall be paid at the rate of \$32.50 per hour for actual time performing such duties; if the time worked in performing such duties is 45 minutes, then the pay for such work would be .75 hours (no rounding by more than .1 of hour).

Academic Interventionists shall be paid at the rate of \$24.50 per hour for the actual time performing such duties; if the time worked in performing such duties is 45 minutes, then the pay for such work would be .75 hours (no rounding by more than .1 of hour).


3. Each week those staff members performing such lunch duties must complete the Lunch Duty Payment form documenting their time worked (attached). The completed forms must then be submitted to the building principal for written approval. The building principal's secretary will be responsible for entering the time worked through the Additional Pay Module in PeopleSoft. Lunch duty time must be reported every other Friday along with the bi-weekly payroll.

4. This Letter of Agreement shall expire June 30, 2025.

THEREFORE, by the representatives' signatures below, the parties agree to the terms of the LOA as outlined above.


For the Union:

For the District:

Signature

 Jason A. Posey (Dec 13, 2024 12:07 EST)

Signature
 12/13/24

Date


Signature

 Luis Solano (Dec 13, 2024 12:09 EST)

Signature
 12/13/24

Date

Approved: Lakia Wilson-Lumpkins
 Lakia Wilson-Lumpkins (Dec 13, 2024 12:08 EST)

**Lakia Wilson-Lumpkins, President
 Detroit Federation of Teachers**

Approved: 
**Nikolai P. Vitti, Ed.D, General Superintendent
 Detroit Public Schools Community District**