



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, February 11

CTO: 19:02 (Q48)

CONSENT AGENDA

Accept minutes of previous General Membership Meeting(s) as presented. **Adopted as presented**

EXECUTIVE OFFICER REPORTS

1. PRESIDENT'S REPORT

- NWOLC Recommended return to OAKS Park volunteers needed
- Labor Management Benefits Committee reviewing City Budget and increasing costs
- Bargaining. We have a TA. Waiting for HR to provide "black line" copy for members' review. Ratification vote planned to start on 2/20 and end at 2/23. Expected to go to City Council 3/5

~~2. COUNCIL 75 REPRESENTATIVE'S REPORT~~

~~3. VICE PRESIDENT'S REPORT~~

~~4. TREASURER'S REPORT~~

5. RECORDING SECRETARY'S REPORT

- a. The E-Committee and E-Board met on Tuesday Jan 28 and took the following actions:
 - i. Appointment of Audry Zunkel-DeCoursey to serve a three year appointment as Trustee.
 - ii. Appointment of Lindsey McHenry to serve a two year appointment as Trustee. There is currently one Trustee vacancy.
 - iii. Authorized expenditures of \$600 for each of two Member Assistance recommendations.
 - iv. Authorized expenditure to reimburse milage for up to 10 cars going to Lobby Day.
 - v. Reviewed "picket pay" policy and discussed plans for potential disbursements in the event of a strike, but did not vote on specific allocations.

6. ORGANIZER'S REPORT

- Regrouping and waiting for ratification. Thanks everyone
- 3 new members at NEO

~~7. CHIEF STEWARD'S REPORT~~

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8. COMMUNICATIONS EDITOR REPORT

- Important to get accurate info as soon as we get it. FAQ on website.
- Leadership page updated

9. COMMITTEE REPORTS

- Elections Committee Mihn Dan Voung appointed to chair to hold election in March for delegates OR-AFSCME Biannual Convention.
- Bargaining Committee:



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- Everyone will get at least 1% in addition to COLA at ratification. 2.4% cola in July. Add' 1% beyond COLA next 2 year
- 2% longevity premium for 10 yrs continuous service
- Several classes get add'l (parity)
- 3 add'l personal holidays for full time in person
- 6 weeks notice for mandatory return to office

REGULAR AGENDA

OLD BUSINESS:

- Swearing in of Officers ([Policy 307, page 33](#))

NEW BUSINESS

- Authorize expenditure up to \$10,000 for the spring 2025 strategic planning retreat of the Executive Board. M: Tara Carlson; S: JoAnn Gillmer Motion carries
- Authorize transfer of up to \$5,000 from the Reserve Fund for Operations (Policy 557) to the operating budget for this retreat. (combined with above)
- Motion: Authorize election and appointment of up to six delegates and up to two alternates to attend the 2025 biannual Oregon AFSCME Constitutional Convention M: JoAnn Gillmer/S Ira Bailey. Carries
- Authorize expenditure up to \$16,000 to send up to 6 delegates and up to 2 alternates to the Oregon AFSCME Convention 2025.
- Authorize transfer of up to \$6,000 from the Reserve Fund for Operations (Policy 557) to the operating budget for this convention delegation.

CORRESPONDENCE AND ANNOUCEMENTS

- Lobby Day

CALL FOR FUTURE AGENDA ITEMS

Biannual Convention Delegate Nominations and Elections (March)

ADJ: 20:25

BOARD ROLE

Executive Committee:

Rob Martineau, President
Tara Carlson, Executive Vice President
Chris Richard, Secretary/Treasurer
JoAnn Gillmer, Recording Secretary
Alex Pierro, Organizer
Cody Larsen, Chief Steward
Jonah Willbach, Communications Editor
Audrey Zunkel-DeCoursey, Trustee
Lindsey McHenry, Trustee
VACANT, Trustee



GENERAL MEMBERSHIP MEETING MINUTES

Chapter Chairs:

Ira Bailey

Stephen Baron

Norah Beech

Michael Bornhorst

Dave Crepeau

Anastasia Howard

Stephanie Romine

Courtney Sherwood

Minh Dan Vuong

John White

Nick Winchester