



SOLIDARITY & PRIDE AWARD

CRITERIA

This annual award is to acknowledge and celebrate individuals or groups who have made a significant or ongoing contribution to the advancement of the two-spirit, lesbian, gay, bisexual, trans, queer, intersex and additional sexually and gender diverse (2SLGBTQIA+) human rights, equity, and inclusion, who are leaders in advancing equity and quality of life for 2SLGBTQIA+ people in workplaces, communities, and globally.

Recipient Criteria

The nominee must be an individual or group who has not previously received this award and who:

- Lives/lived or works/worked within the region of Ontario and identifies as a member of the 2SLGBTQIA+ community or represents members of the 2SLGBTQIA+ community.
- It takes a proactive role in raising awareness and championing 2SLGBTQIA+ issues.
- Is committed to furthering diversity and inclusion in the workplace and promoting social justice for 2SLGBTQIA+ people in the broader community.
- Is a leader in advancing equity and understanding for 2SLGBTQIA+ people and advocates in the human rights and labour movements, to advance the rights and freedoms of the 2SLGBTQIA+ community.
- Is passionate about breaking down barriers for 2SLGBTQIA+ people everywhere.
- Has promoted 2SLGBTQIA+ rights and equity within the labour movement, community, and/or legislative reform.

Actions/activities that could be considered criteria for the award are achievements, efforts, mobilization, organizing campaigns, notable leadership, and years of service.

Nomination Process

Send a completed [nomination form](#) and letter(s) of support to Anne Marie Sutton via email at asutton@ofl.ca. Please describe the nominee’s achievements, efforts, or leadership, and how their 2SLGBTQIA+ activism has positively impacted the labour movement and/or their community allies.

| AWARD TIMELINE | | | |
|----------------------|---------------------|--------------------|------------------|
| May 2, 2025 | August 31, 2025 | October 2025 | November 2025 |
| Open for Nominations | Nomination Deadline | Recipient Selected | Winner Announced |

Selection Process

The selection of an individual or group recipient of the OFL Solidarity & Pride Champion Award is based on exceptional achievement and union/community activism that incorporates and promotes human rights and equity for 2SLGBTQIA+ people. The OFL Solidarity & Pride Committee will review all nominations and make a recommendation to the OFL Officers and Executive Board. Recipients selected for the award will be honored with a plaque of recognition.

For more information on the PRIDE Award, please contact Anne Marie Sutton at email asutton@ofl.ca.