



## GENERAL MEMBERSHIP MEETING AGENDA

### MEETING DATE

Tuesday, May 13, 2025, at 19:03. Quorum established with 30 present

### REGISTRATION LINK

#### I. CONSENT AGENDA

- Members accepted the April 2025 General Membership meeting minutes [as presented](#).
- Members approved re-adopt the meetings of December 14, 2024 [as amended](#).

#### II. REGULAR AGENDA

##### OFFICER REPORTS

###### PRESIDENT'S REPORT

- Contract for Port of Portland sub local is settled, pending approval from the Port Commission. Thank you to Courtney for stepping up to support those members.
- City budget has been consuming. Mayor has done a good job of trying to find funds through partnerships with other area jurisdictions, but it's not enough. Based on notice from the City, it appears that we'll have approximate 29 members affected by layoffs. We will continue to advocate and work to avoid and/or mitigate impact. We're making sure they following the seniority process and other provisions of the contract.
- Connect with Rob if you are interested in attending any of the (City Council) committee meetings related to budget and cuts.
- We will be enforcing our contract provisions relating to contracting out.

###### COUNCIL 75 REPRESENTATIVE'S REPORT

- Shout out to Gayla and Minh Dan who are leading bargaining for their respective sublocals, IPR and the Auditor's Office while the budget is in play.
- We're in "grievance mode", having filed a couple
- We're looking to do more Steward training in the fall.

###### VICE PRESIDENT'S REPORT

- City Council Loretta Smith reached out for information related to layoffs at PP&D as they relate to the Governor's waiver of SDC fees. There is concern about stimulate permits while cutting as many as 53 positions at PP&D. That also impacts Parks, Water and BES. She'll be presenting an amendment to city council.

###### TREASURER'S REPORT

- Still focusing on transition and housekeeping. Other than that, no report.



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### RECORDING SECRETARY'S REPORT

- The Executive Board did not meet in April.
- In an emergency meeting of the E-Board which occurred today, the Board heard a motion from the Member Assistance Committee to authorize member assistance in the amount of \$600 each (the limit allowable) for each of two members. The motion passed unanimously.

### ORGANIZER'S REPORT

- NEOs have been so successful that we were able to get new members signed up before we got the report (from HR) that there were new potential members to contact. 6 new members signed up before the NEO. (Kudos to Courney and Jonah.) There were three additional names on HR's list. We signed up four (one new employee eligible for membership was not on HR's list) for a total of 10 new members.
- We're working on contract enforcement, specifically implementation of longevity pay, new personal days, shift differential and various other things. We sent a letter last week and met with HR. We're now considering next steps (grievance, UFLP).
- We've heard some rumor that our contract has not been signed by the Mayor although as City Council has adopted it, it is in force.
- Chapter Chairs have been doing a lot of work to preserve jobs in their worksites. And they are moving the needle. But we need to stay active.

### COMMUNICATIONS EDITOR REPORT

- Watch for a letter that we'll be sharing that was written by our Chapter Chairs that calls for action related to unimplemented contract provisions.
- We'll also be sharing a press release, created by a coalition of labor leaders represented some 6k city employees, which acknowledges the Mayor and City Council heeding the call for a creative approach to budget shortfall.

### COMMITTEE REPORTS AND ACTIONS

- No reports submitted for agenda

### NEW BUSINESS

- Swearing in of new Steward Kevin Boyle
- Motion for authorization to file and Unfair Labor Practices (ULP) complaint, if needed, based on lack of implementation of contract. Moved (ALEX P) and Seconded (DAVE C). Motion carried unanimously.
  - Rob noted that there will be a filing fee of about \$350.

### COORSPONDENCE AND GOOD OF THE ORDER



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- JoAnn reported that 2 AFSCME Locals (L2805 and L3668) contacted us [requesting solidarity](#) in their effort to stop County budget that would eliminate the line item that funds case manager. They are asking to use our local's logo on [this one-pager](#). Rob noted that it was appropriate to use our local's logo for that purpose.
- NWOLC Labor Appreciation Dinner will be this coming Saturday. There are 10 seats available. Contact Rob if interested.
- There was general discussion related to the potential of layoffs. There have been instances of supervisors telling their employees to contact their union for information. Rob advised Chapter Chairs and member that the City, not the union, is displacing workers. HR is the holder of, and is responsible for provide, the relevant information to all impacted employees. We will share what we can as we know it. The E-Board will discuss possible future town halls. There was a request to create a one-pager/info-graphic for Chapter Chairs to use.

### **CALL FOR JUNE 10 AGENDA ITEMS**

- Report on E-Board's strategic plan (Rob)
- No add'l items requested.

**ADJOURNMENT:** 20:11



## GENERAL MEMBERSHIP MEETING AGENDA

### Role and Attendance:

#### Officers

<b>Rob Martineau</b>	President
<b>Tara Carlson</b>	Executive Vice President
<b>Stephen Baron</b>	Secretary/Treasurer
<b>JoAnn Gillmer</b>	Recording Secretary
VACANT	Chief Steward
<b>Alex Pierro</b>	Organizer
<b>Jonah Willbach</b>	Communications Editor
<b>Audrey Zunkel-DeCoursey</b>	Trustee (year 1 of 3)
<i>Lindsey McHenry</i>	Trustee (year 1 of 2)

#### Chapter Chairs:

<b>Ira Bailey</b>
<b>Norah Beech</b>
<b>Michael Bornhorst</b>
<b>Dave Crepeau</b>
<b>Anastasia Howard</b>
<b>Gayla Jennings (IPR sublocal)</b>
<b>Jared Longoria</b>
<b>Stephanie Romine</b>
<b>Courney Sherwood</b>
<b>Minh Dan Vuong (Auditor's Office sublocal)</b>
<b>Nick Winchester</b>
<b>John White</b>