MECHANICS DISPATCH
News and Updates

November 26, 2025

Dear United Airlines Teamsters,

The next industry reset will take effect on November 30, delivering increased wage rates across all technician and related classifications. You will see the new rates reflected in your **second** paycheck of December.

This reset is another example of why strong union language matters. Your contract includes a mechanism that ensures your core economic package stays ahead of industry standards. It protects your wages even while negotiations continue, and it prevents United from letting your pay fall behind competitors.

This model is unique to our agreement and has now delivered multiple raises since 2020. It exists because members fought for it at the bargaining table and continue to stay informed and involved today. This is what strong, enforceable union language looks like in action.

The updated wage rate schedules effective November 30 are available here again for reference.

In solidarity,

Teamsters Airline Division

Appendix A

Technicians, GSE Technicians, Facilities Technicians, Welder Technicians, Machinist Technicians, Flame Spray Technicians, Plater Technicians, Airport Communication Technicians, and Inspectors

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
0	*#1*	$27.40	$29.27
1	*#2*	$30.81	$32.91
2	*#3*	$32.98	$35.23
3	*#4*	$33.51	$35.79
4	*#5*	$34.83	$37.20
5	*#6*	$37.64	$40.20
6	*#7*	$40.45	$43.20
7	*#8*	$46.35	$49.51
8	*#9*	$51.25	$54.74

Lead Technicians / Inspectors

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
0	*#1*	$54.34	$58.01

Flight Simulator Technicians

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
First 6 months	*#1*	$61.34	$64.87
6 months +	*#2*	$62.57	$66.17

Lead Flight Simulator Technicians

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
0	*#1*	$65.75	$69.53

Staff Engineers

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
0	*#1*	$48.01	$50.77
1	*#2*	$52.97	$56.01
2	*#3*	$57.96	$61.29
3	*#4*	$62.93	$66.55
4	*#5*	$63.56	$67.22
5	*#6*	$64.50	$68.21
6	*#7*	$65.10	$68.84
7	*#8*	$66.04	$69.83
8	*#9*	$66.67	$70.50

Senior Staff Engineers

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
0	*#1*	$68.72	$72.67

Avionics Shop Technicians

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
First 6 months	*#1*	$53.92	$57.59
6 months +	*#2*	$55.09	$58.84

Lead Avionics Shop Technicians

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
0	*#1*	$58.19	$62.14

Metrologist

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
First 3 months	*#1*	$54.35	$58.05
Next 6 months	*#2*	$54.76	$58.49
Next 6 months	*#3*	$55.29	$59.06
Thereafter	*#4*	$56.09	$59.91

Utility Specialist

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
0	*#1*	$19.76	$21.11
1	*#2*	$22.13	$23.64
2	*#3*	$23.80	$25.42
3	*#4*	$25.62	$27.36
4	*#5*	$27.54	$29.42
5	*#6*	$30.10	$32.15
6	*#7*	$32.20	$34.39
7	*#8*	$32.37	$34.57
8	*#9*	$32.87	$35.11

Lead Utility Specialist

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
0	*#1*	$34.62	$36.97

Maintenance Planning Analyst (MPA)

Basic Hourly Rate

Year	Step	1/1/2024	11/30/2025 RESET
0	*#1*	$24.19	$25.84
1	*#2*	$25.68	$27.43
2	*#3*	$27.17	$29.02
3	*#4*	$28.63	$30.58
4	*#5*	$30.14	$32.19
5	*#6*	$31.63	$33.78
6	*#7*	$33.09	$35.34
7	*#8*	$34.59	$36.95
8	*#9*	$36.08	$38.54
9	*#10*	$37.57	$40.13
10	*#11*	$39.04	$41.70