



GENERAL MEMBERSHIP MEETING MINUTES

MEETING DATE

Tuesday, Oct 14, 2025 at 7:00 PM.

REGISTRATION LINK

CTO: 7:07; Q:26

I. CONSENT AGENDA

- Deferred

II. REGULAR AGENDA

OFFICER REPORTS

- PRESIDENT'S REPORT
 - Attended AFL-CIO convention in Sept. AG Rayfield looking to add "working families unit" to aid BOLI. Rep D. Graber won Legislator of the year. Gov Kotek signed HB 916. AFL-CIO working on constitutional right to unionize
 - Working in City Hall on open contracts. Labor and workforce committee and public safety committee.
 - Rob updated members related to request for support: City Council taking up additional protections, related to Sanctuary City. Restricts City employees from aiding ICE (in their official capacities).
- COUNCIL 75 REPRESENTATIVE'S REPORT
 - IPR bargaining in mediation. Job security is main issue. Shout out to Gayla and Mihn Dan for (Auditors). Urgent Action at City Hall at noon. March on the boss. Mediation on Nov 4. Please fill out picket duty form.
 - Gayla: Please come help us prevent strike.
 - Minh Dan: chugging along. May go to mediation. Fair pay layoff protection and protection for telework. ULP meeting next week.
- VICE PRESIDENT'S REPORT
 - Working on scheduling VEBA in person and zoom info sessions. Hope to get started the week of 27. Hope to vote the week following Thanksgiving.
- TREASURER'S REPORT
 - Dues are late (from city).
 - Looking into stabilizing investments with dedicated reserves.



GENERAL MEMBERSHIP MEETING MINUTES

- **ORGANIZER'S REPORT**
 - Scaff season! Show up to a union action to get one.
 - NEO, smaller groups, welcomed two new members today.
- **COMMUNICATIONS EDITOR REPORT**
 - Contracts are out! E-mail to set up a time to pick up one if you're downtown.
- **RECORDING SECRETARY REPORT**
 - Deferred

COMMITTEE REPORTS AND ACTIONS

- Policy Committee (Minh Dan)
 - 2 proposed changes in constitution
 - Codifying no dues cap
 - Definition and purpose for strike pay reserve fund
- **NEW BUSINESS**
 - Motion to approve up to 50 members one hour or ULUP as needed for IPR action. (Dave/Ira) Motion carries.
 - Motion to approve constitution changes (requires 2/3). Motion carries
 - Motion to AFSCME sign on in support of Council Resolution related to ICE. (Chris/Gayla). Motion carries
 - Move to move next GM Weds Nov 12 on zoom (Chris/Stephen). Motion carries

COORSPONDENCE AND GOOD OF THE ORDER

CALL FOR AGENDA ITEMS FOR THE NEXT GENEAL MEMBERSHIP MEETING

1. Deferred item from October General Membership meeting
2. Winter Hiatus
3. Trustee vacancy nominations
4. AFL-CIO MLK Jr.Civil rights conf in January, in Baltimore Maryland

ADJOURNMENT



GENERAL MEMBERSHIP MEETING MINUTES

Role and Attendance:

Officers

Rob Martineau	President
Tara Carlson	Executive Vice President
Stephen Baron	Secretary/Treasurer
JoAnn Gillmer	Recording Secretary
Chris Flanary	Chief Steward
Alex Pierro	Organizer
Jonah Willbach	Communications Editor
Audrey Zunkel-DeCoursey	Trustee (year 1 of 3)
Lindsey McHenry	Trustee (year 1 of 2)
VACANT	Trustee

Chapter Chairs:

Ira Bailey
Norah Beech
Michael Bornhorst
Dave Crepeau
Anastasia Howard
Gayla Jennings
Jared Longoria
Stephanie Romine
Courney Sherwood
Minh Dan Vuong
Nick Winchester