



GENERAL MEMBERSHIP MEETING AGENDA

MEETING DATE

Tuesday, December 9, 2025 at 7:00 PM. 7:05 Q:24

REGISTRATION LINK

I. CONSENT AGENDA

- [November General Membership Minutes](#)

II. REGULAR AGENDA

OFFICER REPORTS

- PRESIDENT'S REPORT
 - Struggle with City budgeting process. Currently in monitoring; we're providing option as we see it to save positions. Expecting opportunities to speak to Council about the work we do in coming months. Open enrollment coming in May, agreement needed before then. LMBC is meeting.
 - We are going to have a new union hall at the Montgomery Parks Building. Not meeting in person there until sometime in January.
 - Acknowledge the work of (AFSCME staff member) Sarah Moe role in organizing eligible positions in the City Attorneys Office.
- COUNCIL 75 REPRESENTATIVE'S REPORT
 - Thanks for IPR strike leadership and support.
 - Staff C75 met on impacts of state/fed cuts. It will impact bargaining. Layoffs possible in 2026 but more likely in 2027.
- VICE PRESIDENT'S REPORT
 - No report
- TREASURER'S REPORT
 - Working on year-end wrap up.
 - Will have budget proposal in January. Not expecting too much difference from last year.
- CHIEF STEWARD'S REPORT
 - A couple of things heading to arbitration (implementation) end of Jan. Please double check pay stubs.
 - Maintaining a regular steward meeting. Those interested in become a Steward should reach out.
 - New quarterly contracting out meeting beginning in Jan.
 - LMBC scary expectations around pricing, premium increases. Stay tuned.
- ORGANIZER'S REPORT
 - Focus on getting print contracts and swag out and on NEOs.
 - At Wastewater, Portland bld, Kerby last week. Will be at Interstate next week.
- COMMUNICATIONS EDITOR REPORT
 - Look for information about scheduling VEBA education/information sessions. Also look for info about language pay differentials coming soon.



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- TRUSTEES' REPORT
 - No report

COMMITTEE REPORTS AND ACTIONS

- No committee reports submitted

NEW BUSINESS

- Motion to authorize up to 15 members to attend IBEW/[LERC Oregon Labor Law Conference](#) and authorize expenditure up to \$1,500 (\$100 per member plus loss time as necessary) for registration fees and loss time as appropriate. Moved: Alex; Seconded: Dave. Motion carries.
- Motion for variance in policy (members only restriction) and to send flowers to Council 75 staff member Sarah Moe, who has experienced a medical emergency, otherwise in accordance w/policy. Moved: Dave; Seconded: Courtney. Motion carries.
- Motion to donate to \$2,000 to Camp Starlight in accordance w/policy. Moved: Courtney; Seconded: Dave. Motion carries.
- Motion to donate \$2,000 (each) to Toy and Joy, Sunshine Division, Laborers Community Services Agency, OSHU Doernbecher Children's Hospital, in accordance with financial standards, for a total of \$8,000 in charitable contributions. Moved: Chris; Seconded: Kristi Jamison. Motion carries.
- Motion to authorize expenditure of expenses related to administration of VEBA election up to \$1000. Moved: Dave; Seconded: Jonah. Motion carries.

COORSPONDENCE AND GOOD OF THE ORDER

- Chris: Inter-union solidarity, including ourselves and other city bargaining units, related to influencing the City's Core Services Realignment project. A draft letter is circulating which will ask leadership (of project) to take experience and perspective of the people doing the work in making their decisions.
- Lisa: Former member/member-leader Mark Freedman has passed away in Nov. Upcoming memorial in March.

CALL FOR AGENDA ITEMS FOR THE JAN GENERAL MEMBERSHIP MEETING

- none

ADJOURNMENT 7:47



GENERAL MEMBERSHIP MEETING AGENDA

Role and Attendance:

Officers

Rob Martineau	President
Tara Carlson	Executive Vice President
Stephen Baron	Secretary/Treasurer
JoAnn Gillmer	Recording Secretary
Chris Flanary	Chief Steward
Alex Pierro	Organizer
Jonah Willbach	Communications Editor
Audrey Zunkel-DeCoursey	Trustee (year 1 of 3)
<i>Lindsey McHenry</i>	Trustee (year 1 of 2)
VACANT	Trustee

Chapter Chairs:

Ira Bailey
Norah Beech
Michael Bornhorst
Dave Crepeau
Anastasia Howard
Gayla Jennings
Jared Longoria
<i>Stephanie Romine</i>
Courney Sherwood
Minh Dan Vuong
Nick Winchester