



## GENERAL MEMBERSHIP MEETING AGENDA

### MEETING DATE

Tuesday, January 13, 2026 at 7:00 PM.

### REGISTRATION LINK

#### I. I. CONSENT AGENDA (Adopted as presented)

- [Adopt Sept 2025 minutes](#)
- [Adopt Oct 2025 minutes](#)
- [Adopt Dec 2025 minutes](#)

#### II. REGULAR AGENDA

##### OFFICER REPORTS

- PRESIDENT'S REPORT

ULP over implementation has been settled. We negotiated cash out of vacation in excess of max accrual up to 40 years; members must make designation in the year prior. Working in final steps for a vote to implement VEBA. We've ratified the IPR contract. We're continuing to follow election of new Council President. We've met with the new city administrator and more meetings are planned. We're finalized a letter that recognizes City Attorney's office employees as a sub-local of 189. There is strong interest among City Council Aids in organizing.

- COUNCIL 75 REPRESENTATIVE'S REPORT

Still in negotiations with the Auditor's office. Acknowledged hard work of our members who are implementing contracts behind the scenes. Looking forward to next year. We've moved our Union Hall at Montgomery Park and are figuring out how to host in person meetings in that space.

- VICE PRESIDENT'S REPORT

Recovering from surgery. Working out of class is being a big issue. Still working on VEBA info coming. The COLA for 2026 looks to be about 3%, not including the additional 1% atb that's part of our current contract.

- TREASURER'S REPORT

We're behind on revenue payments from Council 75. Working with trustees to do the next audit. Interest earning are going down a bit. We have a vacancy in the trustee position.

- RECORDING SECRETARY'S REPORT

See attached report

- CHIEF STEWARD'S REPORT

Meeting w/city on contracting out issues. Working on on-going meetings with Labor Relations. Also looking forward to Feb 9 meeting with City Administrator. Working on Labor Management Benefits Committee, there's concern with what will happen with self-funded plan.

- ORGANIZER'S REPORT



## **GENERAL MEMBERSHIP MEETING AGENDA**

NEO today, welcomed 4 new members. Also a few last week. We have new SWAG. If interested in attending the Labor Law Conference, let Alex know. Also, if you want a site visit, reach out.

- COMMUNICATIONS EDITOR REPORT

Expressed appreciation for fellow Board members but announced plan to stepping down at the end of the month. We are working on finding our next Communications Editor. There will be an e-mail this weekend about contract implementation.

- TRUSTEES' REPORT

Trustees will be meeting this week to start next audit.

### **COMMITTEE REPORTS AND ACTIONS**

- No committee reports submitted

### **NEW BUSINESS**

- No new business items submitted

### **COORSPONDENCE AND GOOD OF THE ORDER**

- Rob: We received thank you messages from the charitable organizations to which we contributed this past season and from venders with whom we're done business.
- Ira: Encouraging members to step up and participate. We're thankful that we have members attending in the AFL/CIO Civil and Human Rights Conference in Baltimore later this month.
- Chris: Encouraging members to attend the upcoming Labor Law Conference

### **CALL FOR AGENDA ITEMS FOR THE FEBRUARY GENERAL MEMBERSHIP MEETING**

- Nothing submitted

### **ADJOURNMENT**



## GENERAL MEMBERSHIP MEETING AGENDA

### Role and Attendance:

#### Officers

|                                |                          |
|--------------------------------|--------------------------|
| <b>Rob Martineau</b>           | President                |
| <b>Tara Carlson</b>            | Executive Vice President |
| <b>Stephen Baron</b>           | Secretary/Treasurer      |
| <b>JoAnn Gillmer</b>           | Recording Secretary      |
| <b>Chris Flanary</b>           | Chief Steward            |
| <b>Alex Pierro</b>             | Organizer                |
| <b>Jonah Willbach</b>          | Communications Editor    |
| <b>Audrey Zunkel-DeCoursey</b> | Trustee (year 1 of 3)    |
| <b>Lindsey McHenry</b>         | Trustee (year 1 of 2)    |
| VACANT                         | Trustee                  |

#### Chapter Chairs:

|                          |
|--------------------------|
| <b>Ira Bailey</b>        |
| <b>Norah Beech</b>       |
| <b>Michael Bornhorst</b> |
| <b>Dave Crepeau</b>      |
| <b>Anastasia Howard</b>  |
| <b>Gayla Jennings</b>    |
| <b>Jared Longoria</b>    |
| <i>Stephanie Romine</i>  |
| <b>Courney Sherwood</b>  |
| <b>Minh Dan Vuong</b>    |
| <b>Nick Winchester</b>   |