

CWA Candidate Questionnaire

2. SECTION A

1. Candidate Name:

Jasmine Crockett

2. Are you currently an elected official?

Yes

3. If yes, current position and when were you first elected?

US House (TX-30) 2022-Present

4. Title of office you are seeking:

US Senate

5. District (if any):

6. Party Registration:

Democratic

7. Why are you running?

After being in this race for a little over a month, I am still the only candidate that has ever led a Republican in head to head polls. I believe it's because the people know I am a fighter, not a folder, at a time such as this. I'm running because I can win this race and deliver for Texans. The job of a United States Senator is to show up and deliver for us, and to speak out and defend us. I know how and when to fulfill both of those duties. I am the only candidate in this race with federal experience. I've been in the belly of the beast, and I know what to do on day one. We are living in unprecedented times, and we know that our current Senator will not speak up for Texans. Recently, he was able to vote to ensure that Texans on the ACA could keep their tax subsidies and their health insurance and he refused to. We need someone who is unafraid of doing what is right. I am a skilled attorney with almost 20 years of trial experience, and a proud graduate of the University of Houston Law Center. My legal training has truly served me well, but will serve me best in the Senate. The Senate is the body that has oversight of the Federal Judiciary and is the body that confirms every federal judge to a lifetime appointment. This is a critical part of the job that uniquely qualifies me. Additionally, I've served on the Oversight and Accountability Committee in the House and shined a light on the injustice, cruelty, and foolishness the Trump Administration has created and frankly would be able to continue doing so in the Senate. My record is clear, both in Congress and in the Texas House; I know how to fight for real people. My voting record reflects the best interest of all Texans. And I fight hardest for those who've been marginalized, pushed to the back, overlooked and excluded. Texans deserve a Senator who will fight for all 30 million Texans. Who will be a champion for affordability, healthcare, equality, criminal justice, and more of the issues that keep Texans up late at night. I will be a Senator who uplifts the voice of every Texan from every walk of life. I will work to secure the funding we need for major infrastructure projects, flood mitigation, the Port of Houston, and more. I will work to defend our hard earned civil rights. I will not waver from speaking out when trans people are under attack, I will not move aside when parents are being investigated for loving and affirming their child. I will continue to be there with you in this fight because Texas is worth it.

I am uniquely qualified to continue serving on the federal level as I'm the only candidate in this race with federal experience. I'm also the only candidate in this race with legal training. I use my skills as a seasoned attorney to write the laws, relentlessly examine witnesses and Trump's cabinet members, and behind closed doors when the cameras are gone, I'm still using my trial experience to demand answers from figures like Bill Barr, Alex Acosta, and others in closed-door depositions. In the Senate, I will use these same skills to rigorously vet Trump's nominees, put them through the ringer, and hopefully prevent unqualified nominees from being confirmed.

Just as importantly, I'm running because I can win. My first internal polls that got me into this race show me ahead of a republican. Since then that trend has held true and that is after only being in this race for a little over a month. I am best positioned to expand our electorate. You see, if we have the same electorate we've had for the last three decades, I fear we will get the same results. We have to get new and infrequent voters to come out to the polls. Looking at our numbers, we're a majority-minority state with Latinos as the plurality; we have more African-Americans living in Texas than any other state; and we have the fastest growing AAPI population. Democrats must engage these communities as well as excite and turnout our base that has grown disenchanted with us. The people want to elect a fighter, not a folder.

Multiple polls reveal that I'm the only candidate in this race that can defeat the Republicans in November.

8. Why are you asking for CWA's endorsement?

I have been grateful to have your support and most importantly partnership in the past and hope to earn it in this campaign as well. I want all workers, especially union members, to know that I unequivocally stand with them. I fight hard to make their life easier, I fight for their dreams, for their liveable wages, strong benefits, and secure retirement. I will always keep your best interests at heart. I'm asking for your endorsement to let everyone know that I am proud of my lifetime 100% pro-labor voting record and that you can count on me to fight for you, your right to collectively bargain, and join a union. Most importantly, my first job was as a CSR on the phones for Western Union as a 16 year old. I was able to pay my way through college thanks to the work of labor organizers and unions that bargained for higher wages, job security, and so many more benefits that workers, both white and blue collar, depend on. But we can not take those gains for granted, especially not now in this lawless administration that only prioritizes the billionaires. I will fight to bring back and keep jobs in America, stop union-busting, and fight like hell to raise the minimum wage. I need your support in this election and beyond to get this work done. As your next Senator, you know that my door will always be open to you, my office is a resource to you just as you are a partner to me and will keep me apprised of your latest issues, collaborate on policy solutions, and work hand in hand to achieve a better world for middle and working class Americans. We must safeguard but also advance labor rights and I'm in this to win this -- for the people.

9. List any past activities with CWA, including any instance of standing with workers during a labor dispute:

As a lead architect of the 2021 Democratic Quorum Break in defense of voting rights, I organized, rallied, and even had to fight with some of my Texas House colleagues and convinced them to leave the state and break quorum. During that time, CWA had our back. I spent a lot of time and had many productive conversations with Claude Cummings Jr. who immediately provided us with resources to support our continued efforts. You'll remember that I stayed out until the very end. I did not return to the House Floor to give the Republicans a quorum and enable the passage of the nation's worst voter suppression bill, further attacks on reproductive access and abortion care, as well as anti-LGBT+ legislation. In fact, the only reason I even returned to the House floor at all during the last special session ahead of redistricting in 2021, was at the request of labor to support a pro-labor amendment that faced a tight vote. At this time, the voter suppression bill had already passed.

My colleagues who stayed out until the end and I joined together to found the Texas House Progressive Caucus -- the first legislative progressive caucus in our state. We wanted it to be clear for all 30 million Texans: who was fighting tooth and nail for them, and who was providing lip service. I'm the only candidate in this race who has ever joined a legislative progressive caucus. I am also a proud member of the Congressional Progressive Caucus and have been my entire tenure in the US House.

I've been proud to represent the many CWA workers who live and work in my Congressional District in Dallas and Tarrant counties. I've made sure our partnership has been strong, and we've also hosted back-to-school events together in my district. CWA members keep me apprised of their specific needs. I'm a member of the Congressional Labor Caucus, and I've stood with you in the big fights in Texas, Washington, and around the nation. I rallied alongside CWA workers in California to pass Prop. 50. I've stood with you through contract negotiations with AT&T. I haven't shied away from telling the big corporations they must do right by workers. As an attorney, I've also represented Texans in workplace injuries, discrimination, and wrongful termination suits.

10. Please list the organizations (community/issue groups, unions, etc.) that have endorsed you in the race:

Higher Heights, Collective PAC, Elect Democratic Women, Omega Network for Action, Mexican American Bar Association, Congressional Black Caucus, Dallas Stonewall Democrats, Mexican American Bar Association

11. Please list any relevant organizations of which you are a member:

Texas Bar Association, State Bar of Arkansas, Delta Sigma Theta Sorority, Inc., Dallas Stonewall Democrats, Tejano Democrats, NAACP, Urban League Young Professionals, Houston Black American Democrats, Texas Coalition of Black Democrats, Dallas Black Criminal Bar Association

12. What are the main issues that you hope to address if elected?

My priority is addressing our affordability crisis and lowering costs at the grocery store, the gas pump, and the pharmacy. I will also prioritize affordable housing, assistance for first time home buyers, and reducing costs for child care. I support raising the minimum wage and I fight for universal healthcare as a proud co-sponsor of Medicare For All. It's also key that we reform the immigration system to create a secure, timely, and efficient pathway to citizenship and legal status. Trump's chaotic foreign policy, trade, and tariffs have had devastating impacts on our economy with Texas workers and consumers being hit the hardest. This campaign is about kitchen table issues and restoring the foundational pillars of the American Dream.

13. Candidate Cell:

XXXXXXXXXX

14. Candidate E-Mail (non government):

XXXXXXXXXX

15. Campaign Name:

XXXXXXXXXX

16. Campaign Address:

XXXXXXXXXX

17. City:

XXXX

18. State:

XX

19. Zip Code:

XXXX

20. Campaign Website:

XXXXXXXXXX

21. Campaign Manager's Full Name:

XXXXXXXXXX

22. Cell:

XXXXXXXXXX

23. E-Mail (non government):

XXXXXXXXXX

3. SECTION B

24. Please Print Name

JASMINE CROCKETT

25. Signature



Signature of: Jasmine Crockett

26. Date

01/20/2026

27. Which of the following actions will you take to support workers?

	Yes	No
I will walk on picket lines and attend rallies in support of workers.	X	
I will directly and publicly promote neutrality and voluntary recognition with decision makers where organizing efforts are ongoing.	X	
I will directly and publicly urge employers to negotiate contracts in good faith and will offer to serve as an intermediary when requested.	X	
I will speak out publicly and write letters to employers and workers in support of workers' efforts in forming a union and bargaining contracts.	X	
I will pay all workers in my office and on my campaign a living wage.	X	
I will respect the rights of workers on my campaign to unionize.	X	

4. SECTION C

28. Do you support the Protecting the Right to Organize Act (H.R. 20/S. 852)?

Yes

29. Please explain why or why not:

I am a proud co-sponsor of the PRO Act to strengthen unions and labor rights. Supporting the PRO Act is a prerequisite for all members of the Congressional Labor Caucus, and I am proud to stand with my pro-labor colleagues in working to advance this legislation through the House, again. In recent years, corporations have raked in record annual profits. However, wages have largely remained stagnant, not keeping pace with inflation. Workers are being squeezed by increasing prices and stagnant wages. Now millions of workers around the country are interested in organizing to improve working conditions and benefits. However, the deck is stacked against them. The NLRA has not sufficiently protected workers from unfair and/or unlawful labor practices. It is imperative that we must pass the PRO Act without further delay because workers can't afford to wait.

30. Do you support the Public Service Freedom to Negotiate Act (H.R. 2736/S. 1352)?

Yes

31. Please explain why or why not:

I am a proud co-sponsor of the Public Service Freedom to Negotiate Act. I support the rights of all employees, including those in all levels of public service, to collectively bargain, join a union, and have safe working conditions with fair pay and benefits. Since January 2025, President Trump has launched the largest assault on public sector employees in American history. I'm one of many Democrats on the House Oversight Committee – the Committee with sole jurisdiction over the federal workforce – who have been tirelessly defending public sector employees from unlawful firings, demotions, and the de facto firings by the shuttering of federal agencies. However, it's not just the federal workforce that has been under attack. Public sector workers at all levels have been targeted. This administration is also impounding congressionally appropriated funds and terminating grants that support tens of thousands of public-sector jobs at all levels. I know how important these roles are in improving and developing our communities, and I believe these workers should have the same federal protections as private-sector employees.

32. Will you oppose any federal right-to-work (a.k.a. "right to work for less") policy, and use your platform to oppose any such anti-worker bills in your state and broader community?

Yes

33. Please explain why or why not:

I've consistently opposed so-called "right to work" laws at both the state and federal levels. I am proud of my lifetime 100% pro-labor voting record. Call center jobs have moved overseas, downsized, or closed U.S. operations because of exploitative working conditions abroad and a broken tax code that rewards offshoring. And now, new technologies like AI are displacing and degrading call center jobs. The loss of call center work is bad for American workers and communities -- offshoring can put US consumer sensitive information at risk and service quality suffers when companies replace live customer support with automated phone systems.

34. Do you support the Keep Call Centers in America Act (H.R. 4954/S. 2495)?

Yes

35. Please explain why or why not:

America has the best workforce on Earth. Our workers are skilled, innovative, resilient, and deeply committed to the dignity of honest work. I will fight to bring back and keep jobs in America, protect our consumer data and personal information, and hold foreign bad actors accountable. Call center jobs have provided stable employment, a pathway to the middle class, and economic lifelines for communities large and small—especially in rural areas and regions that have already seen too many jobs disappear. While I wholeheartedly support the intent of this legislation, I have minor concerns with certain grant ineligibility provisions, which could have a negative impact on federal investments and jobs in my congressional district. I have co-sponsored legislation that protects American jobs and penalizes offshoring, such as the No Tax Breaks for Outsourcing Act. When jobs are offshored, entire communities feel the impact. Local economies weaken, families lose stability, and the promise that hard work will be rewarded begins to erode. We should be doing everything in our power to rebuild that promise, not ship it overseas. We believe in keeping jobs here at home, in honoring the value of work, and in building an economy that lifts up communities rather than hollowing them out.

36. Do you support the Tax Fairness for Workers Act (H.R. 2671/S. 1286)?

Yes

37. Please explain why or why not:

I am a proud co-sponsor of the Tax Fairness for Workers Act. I will work to repeal the Trump tax cuts for the 1% and instead support measures to deliver tax relief to middle- and working-class families across America, including those outlined above. At a moment when many large corporations are posting record-breaking profits, everyday Americans are being squeezed by rising costs for housing, groceries, childcare, and healthcare. Too many working families are doing everything right—showing up, working hard, and contributing to their communities—yet still falling behind. This bill recognizes a simple truth: the tax code should work for workers, not just for those at the very top. The Tax Fairness for Workers Act provides meaningful relief to people who earn their living through work, helping them keep more of what they earn during a historic cost-of-living crisis. It strengthens work-based tax relief and ensures that tax benefits are targeted toward families who need them most—not toward corporations and wealthy interests that are already thriving. Economic growth should be shared, not hoarded. When working people have a little more breathing room, entire communities benefit—from local businesses to schools to local economies. This legislation is about restoring balance, fairness, and dignity to our tax system and making sure prosperity is something Americans can actually feel in their daily lives.

38. Do you support the No Tax Breaks for Union Busting Act (H.R. 2692/S. 1310)?

Yes

39. Please explain why or why not:

I am a proud co-sponsor of the No Tax Breaks For Union Busting Act. This legislation says clearly: America believes in its workers. The American people already subsidize major corporations through Trump tax cuts, as well as through SNAP and other safety net programs that their employees rely on because they are underpaid. We should under no circumstances be offering tax incentives or relief for union busting activities. I will fight to reform our tax system to prioritize the middle and working class, not the top 1% and the largest corporations. At a time when working people are struggling to keep up with rising costs, the last thing our tax code should do is reward corporations for silencing workers' voices. Americans have a fundamental right to organize, to stand together, and to bargain for fair wages, safe workplaces, and dignity on the job. That right should be protected—not undermined with taxpayer subsidies. This bill draws a clear moral line: taxpayer dollars should never be used to bankroll efforts that intimidate, mislead, or pressure workers for simply exercising their rights. When corporations spend millions on union-busting campaigns and then write those costs off on their taxes, everyday Americans are effectively footing the bill for practices that weaken workers and hollow out the middle class. Strong unions built the American middle class. They helped secure weekends, fair pay, healthcare, and safer working conditions. Ending tax breaks for union-busting is about restoring balance, honoring the dignity of work, and ensuring that our economy rewards those who create value—not those who profit by suppressing workers' voices. This legislation says plainly: if you want to interfere with workers' rights, don't ask the American people to pay for it.

40. Do you support the Empowering Striking Workers Act (H.R. 5206/ S. 2731)?

Yes

41. Please explain why or why not:

I am a proud co-sponsor of the Empowering Striking Workers Act. Financial barriers such as withholding wages and unemployment benefits is another tool designed to keep workers down and discourage collective bargaining. I support the ability of workers to organize and demand better conditions through necessary means including strikes and I support them receiving unemployment benefits while on strike. Using money, or the withholding of wages, to stop a strike is like union-busting. You're discouraging collective bargaining, you're discouraging people from using their voice by hitting their pockets. Corporations would not have record earnings but for their dedicated workers. As a civil rights lawyer, I've also been a protestor and on the picket lines. Most Americans are just a \$400 emergency or unexpected expense from bankruptcy, so imagine the toll it will take on someone who does not get paid for two weeks or more. That'll make anyone, especially heads of households and families, have to think twice before engaging in their right to strike.

42. Do you support the No Tax Breaks for Outsourcing Act (H.R. 995/S. 409)?

Yes

43. Please explain why or why not:

I am a proud co-sponsor of the No Tax Breaks for Outsourcing Act and will always fight to bring back and keep jobs in America. This legislation serves as a powerful deterrent towards corporations who want to ship American jobs overseas so they can underpay their workforce.

44. Do you support the Protect America's Workforce Act (H.R. 2250/S. 2837)?

Yes

45. Please explain why or why not:

I am a proud co-sponsor of the Protect America's Workforce Act. I support the rights of all employees, including those in all levels of public service, to collectively bargain, join a union, and have safe working conditions with fair pay and benefits. My mother has been a federal employee for four decades serving various agencies and departments, even taking a federal position in Germany at one point. I have been both a state and federal employee myself. I have friends who are county employees.

46. Will you fight to defend existing workers' pensions, and pledge to oppose any attacks on these hard-earned benefits?

Yes

47. Please explain why or why not:

Absolutely, these are benefits that were earned and paid into by workers. I have always defended pensions and other worker benefits at the state and federal levels. I've also fought to expand benefits such as increased retirement and health benefits, as well as fight for a 13th check for retired teachers in Texas.

48. Will you support the Protecting Health Care and Lowering Costs Act (H.R. 4849/S. 2556)?

Yes

49. Please explain why or why not:

I am a proud co-sponsor of the Protecting Health Care and Lowering Costs Act. The Big Ugly Bill was another deceptive piece of legislation where Trump yet again lied to the American people. He said he would lower costs and fix healthcare, yet prices have tripled since his election and healthcare has gotten more expensive, harder to access, and insurance covers less than before. This will affect all of us whether you're on public or private health insurance.

50. Will you oppose legislation to create a commission that would fast track cuts to Social Security and Medicare (H.R. 3289)?

Yes

51. Please explain why or why not:

Raising the retirement age, cutting funding, and privatizing these earned benefits are absolute non-starters for me. We must protect these hard-earned benefits that people have paid into over their lifetime and rely on to retire with dignity and security. I support COLAs for our retirees that account for inflation and increased costs. I support eliminating red tape so Americans can access what is theirs. I believe we should raise the cap on social security and work harder than ever to ensure it remains solvent for generations.

52. Do you support the Lowering Drug Costs for American Families Act (H.R. 2254/S. 1186)?

Yes

53. Please explain why or why not:

I support the intent of this legislation and have worked to lower the costs of prescription drugs and healthcare as a whole. That's why I proudly support Medicare For All and support the ability of Medicare to negotiate drug prices. The current healthcare and pharmaceuticals system prioritizes profiteers instead of patients. Prescription prices are unnecessarily high and are hurting our seniors, especially those who haven't received their long overdue COLAs. I've worked to keep drug costs down including by rejecting PhRMA's illegal rebate models and fighting to protect the 340B program to boost the efficiency of federal dollars in delivering healthcare to underserved populations. I am fighting for a healthcare system that centers patients, not profits. We know that through smart policies, we can bring down the bills for healthcare—not through subsidies, but by lowering costs. I want to strengthen this legislation to get to the root causes and address all bad actors from the PBMs to the drug companies themselves to rally more support for this bill and get it across the finish line.

54. Will you support and strengthen paid leave in all places of employment, including by ensuring that all workers have at least 12 weeks of paid family and medical leave, and oppose any attempts to cut such programs?

Yes

55. Please explain why or why not:

Absolutely, I have always been a proud supporter of earned paid sick and family leave, including for new parents.

56. Do you support the Workplace Violence Prevention for Health Care and Social Service Workers Act (H.R. 2531/S. 1232)?

Yes

57. Please explain why or why not:

As a civil rights and personal injury attorney who has represented clients harmed in the workplace, I know the importance of strong workplace safety standards. I strongly support the intent of this legislation and keeping all workers safe. I recognize certain professions, such as hospital and healthcare workers, have seen an uptick in workplace violence, especially following COVID. I have worked on other similar legislation to achieve these goals, such as the SAVE Act, which I co-sponsored in the 118th Congress. I have concerns that this legislation would pass on costly unfunded mandates to our rural hospitals, which are closing at a record rate in Texas. I will continue working to pass legislation that keeps all workers safe at the workplace, including healthcare and social service employees while supporting rural hospitals' unique needs at the same time.

58. Do you support the No Robot Bosses Act?

Yes

59. Please explain why or why not:

As a civil rights attorney, one of my concerns with AI is the high potential for discrimination. I believe we must prohibit the use of AI in hiring, evaluation, and termination practices to ensure all workers are given a fair shot to earn and keep their jobs based on merit and performance, not an algorithm. I believe Congress has a responsibility to confront the real and growing role that automated systems and artificial intelligence play in the workplace. Technologies that influence hiring, scheduling, discipline, pay, or termination can have profound consequences for workers' livelihoods—and when left unchecked, these systems can replicate or even amplify bias, discrimination, and unfair treatment. The intent of the Robot Bosses Act reflects a legitimate concern: no worker should be subject to opaque, unaccountable algorithms that make life-altering decisions without transparency, oversight, or recourse. Congress must ensure that emerging technologies respect civil rights, labor protections, and basic principles of fairness, particularly for communities that have historically borne the brunt of discriminatory practices. At the same time, I recognize that innovation—when developed responsibly—can expand opportunity, improve efficiency, and strengthen American competitiveness. Congress must be careful not to stifle beneficial technological advancement or lock in rigid rules that fail to adapt to a rapidly evolving landscape. Our goal should not be to fear technology, but to govern it wisely. That is why I believe Congress must take a deliberate, evidence-based approach: fully examining the implications of workplace automation, engaging workers, technologists, civil rights advocates, and employers, and crafting safeguards that prevent abuse without halting progress. Getting this right matters. The choices we make now will determine whether technology serves as a tool for empowerment—or another mechanism for inequality.

60. Do you support the Stop Spying Bosses Act?

Yes

61. Do you support the Stop Spying Bosses Act?

Yes, I believe the practice this legislation seeks to curb is already an infringement upon the protections enshrined in the bill of rights and other civil rights and employment laws. I believe that no worker should be forced to surrender their basic dignity or privacy simply to earn a paycheck. As technology advances, some corporations have increasingly used digital surveillance tools to monitor employees' movements, keystrokes, biometrics, and even bodily functions—practices that cross a clear line from management into exploitation. The intent of the Stop Spying Bosses Act addresses a real and urgent problem: employers weaponizing new technologies to micromanage, surveil, and penalize workers for ordinary human needs, including taking bathroom breaks or stepping away to care for their health. That kind of surveillance does not improve productivity—it erodes trust, harms mental and physical well-being, and disproportionately impacts low-wage workers and workers of color. At the same time, I recognize that technology, when used responsibly, can improve workplace safety, logistics, and efficiency. Congress must therefore be thoughtful in distinguishing between legitimate operational tools and invasive surveillance practices that exist solely to control or punish workers. Innovation should serve people—not strip them of autonomy or turn workplaces into digital panopticons. I believe Congress has a duty to set clear guardrails that protect workers' privacy and civil rights while allowing beneficial technologies to develop. That means confronting abuses head-on, preventing discriminatory and coercive surveillance, and ensuring workers have transparency and meaningful protections. If Congress fails to act, we risk allowing unchecked technology to redefine work in ways that undermine human dignity. Getting this balance right is not optional—it is essential.

62. Will you support the Raise the Wage Act (H.R. 2743/S. 1332), which raises the federal minimum wage to \$17 an hour by 2030 for all workers and gradually eliminates subminimum wages for tipped workers, workers with disabilities, and youth workers?

Yes

63. Please explain why or why not:

I am a proud co-sponsor of the Raise the Wage Act. I am unapologetically advocating to raise the minimum wage as it is long overdue. It's been over a decade since the national minimum wage has been revisited. At a time when we've undergone record inflation, sticky prices that refuse to come down, and Americans in all 50 states are struggling with the cost of living -- we have to raise the wage and ensure one job is enough to pay the bills and still have some money left in your wallet.

64. Do you support the Child Care for Working Families Act (H.R. 4418 /S. 2295)?

Yes

65. Please explain why or why not:

I am a proud cosponsor of the Child Care for Working Families Act and will continue fighting for affordable high-quality child care for all families. I know this is an important piece when it comes to supporting our workforce, particularly for women, but all parents and caregivers.

66. Do you support the elimination of the filibuster?

Yes

67. Please explain why or why not:

I support eliminating the filibuster. It is an antiquated tool that allows the few to rule over the many. The filibuster has been used to hinder the advancement of voting rights, the protection of reproductive freedom, passage of gun safety laws, and more measures that have majority support in the Senate and with the American people. Currently serving in the Congress, I know this may not be an overnight change simply because a freshman senator demands it. In that event, I will work with my colleagues to build consensus for additional carveouts to the filibuster for our fundamental constitutional and civil rights. These are propositions that the American people support and their senators should forcefully push for.

68. Do you support the Freedom to Vote Act?

Yes

69. Please explain why or why not:

I have been consistently outspoken about the need for voting rights protections especially in Texas. I got to Congress because of my fight for voting rights in the Texas House. I support measures such as this one, the John Lewis Voting Rights Advancement Act, and Let the People Vote Act to ban mid-decade redistricting, partisan or racial gerrymandering, and implement secure measures that make it easier to vote. I've also filed the Democracy Restoration Act to support the rights of formerly incarcerated individuals and their enfranchisement. As a civil rights lawyer, I've been doing this work. Also as a public defender, I used to register people in jails who still had their voting rights pre-trial to make sure they were heard and understood their rights as it relates to vote-by-mail. I was doing that work long before seeking public office because I know when everyone participates in our democracy

70. Do you support the Protecting Our Democracy Act (S.2838)?

Yes

71. Please explain why or why not:

Absolutely. I am the only one in this race on either side of the aisle that has consistently sought to hold this President accountable. He knows my name and he's always got it in his mouth because he knows I will keep the fire on him and will not stop holding him to account for his unlawful actions and for the way he actively harms Americans on a daily basis.

72. Do you support the Restore Trust in Congress Act (H.R. 5106)?

Yes

73. Please explain why or why not:

I oppose insider trading in all forms including in and by members of the Congress. Which is why, since being elected to the House, I have not traded stocks. Big money and shady private interests have had too much power in our political system and I have always championed reforms to fix that. I have questions about the legislation extending to the family as well as the restrictions on owning stocks. I have not traded stocks since entering the Congress, though I own stocks as part of my retirement portfolio. I would like to see legislation focused on rooting out actual corruption and extending restrictions to the executive branch. We are witnessing the President, the first family, and their billionaire associates continue to

74. Do you support universal access to high-speed reliable Internet access that prioritizes fiber to the home and high-road employers who use a skilled and trained workforce?

Yes

75. Please explain why or why not:

I started my career in rural East Texas where so many families had to rely on the local library or McDonald's for wifi access. In the Texas House of Representatives, I co-authored legislation signed by the Governor to expand broadband access across the state, especially in underserved areas. That work started a statewide initiative to bring full broadband connectivity to every region of our state. I have continued this work at the federal level with record investments from the Biden Administration and I will continue to defend and expand those gains no matter who occupies the White House.

76. Do you support ensuring that "one-touch-make-ready" policies that allow unskilled, untrained, low-wage contractors to move existing equipment on utility poles do not supersede provisions of collective bargaining agreements that ensure that that work will be done safely by highly-trained union members?

Yes

77. Please explain why or why not:

I oppose policies that undermine union workers, their bargaining agreements, and policies that also jeopardize the safety of workers and community members. Oftentimes, people may undervalue the skilled trades without realizing that so much of that work inherently means trusting people with your safety and wellbeing.

78. Do you support broadening the base to ensure that the FCC can continue sustainably funding these programs?

Yes

79. Please explain why or why not:

In 2026, internet and phone services are essential utilities that everyone needs to function and fully participate in our society and economy. We rely on the internet for banking, job search and applications, to apply to trade schools, and so many essential tasks that we must prioritize access to these critical utilities.

80. Do you support closing the carried interest loophole?

Yes

81. Please explain why or why not:

I will fight to reform our taxing structure to ensure the rich are paying their fair share and deliver tax relief to middle and working class families. Closing loopholes like these is definitely a part of that equation.

82. Do you support implementing a tax on financial transactions?

Yes

83. Please explain why or why not:

Once we close loopholes and ensure Wall Street is paying their fair share, we can deliver tax relief to Main Street and everyday people who work hard to make a living.

84. Do you support a ban on stock buybacks?

Yes

85. Please explain why or why not:

We have to put people before profits and companies will be better off in the long-run when they invest in their workforce, in R&D, infrastructure and the improvements they need rather than stuffing cash into the top executives pockets at the expense of everyone else. The most successful companies already understand this and do their part to reinvest in workers, the others who are blinded by corporate greed will see that become their own downfall.

86. Do you support the Tax Excessive CEO Pay Act (H.R. 5298/S. 2818)?

Yes

87. Please explain why or why not:

When you look at the wealth gap in our country, you can see just how far out of reach the American Dream has gotten for the vast majority of Americans who are in the middle and working class. We've got to tax the top 1%, the ultra-wealthy, and the mega-millionaires at their fair share and close this divide.

88. Do you support the Price Gouging Prevention Act (H.R. 4528 / S. 2321)?

Yes

89. Please explain why or why not:

We've seen in the aftermath of COVID and natural disasters how quickly corporate greed can turn a catastrophe into a cash cow. Price gouging is flat out wrong and immoral to take advantage of people who are struggling. I am against price gouging across the board and believe those bad actors should be held fully accountable for their predatory actions and greed.

90. Do you support the American Energy Independence and Affordability Act (H.R. 5862)?

Yes

91. Please explain why or why not:

The road to American energy independence runs through Texas and we are a leader in clean energy production. I support measures that lead us closer to a clean energy economy, prioritizing workers and their reskilling and upskilling, and reducing costs for consumers.

92. Do you support ending "Too Big to Fail" by breaking up the Wall Street mega banks and separating depository banking from risky investment banking?

Yes

93. Please explain why or why not:

We can not afford another financial crisis or bail out Wall Street which must be regulated to protect it from themselves.

94. Do you support the Stop Wall Street Looting Act?

Yes

95. Please explain why or why not:

As an elected official, my focus is always on protecting American workers and consumers from overreaching bad actors, big corporations, and Wall Street—this includes curbing the predatory actions of certain private equity firms. Congress must prioritize legislation that reigns in the power of Wall Street and takes power out of the hands of the ultra-wealthy few who wield enormous influence over our economy. Private equity continues to harm our communities, while avoiding accountability: acquisitions lead to layoffs, weakened unions, lower wages, and unsafe working conditions; tax loopholes allow hedge fund managers to pay less taxes; and crucial sectors like healthcare, housing, and nursing homes are being taken over—all while investors continue to line their pockets with profits.

96. Do you support restoring the Consumer Financial Protection Bureau (CFPB) to its full authority, ensuring it has the necessary resources to protect consumers from financial abuse?

Yes

97. Please explain why or why not:

The CFPB was created as part of the Dodd-Frank reforms signed into law by President Obama after the 2008 financial crisis because it was evident then, and remains such now, that we need protections for consumers and regulation of Wall Street. Sadly enough, Trump has waged a full assault on this agency and cut them at the knees. We know Trump has zero interest in protecting consumers, only his billionaire friends who profit off of us.

98. Do you pledge to speak out and fight against structural racism that still exists within our country today?

Yes

99. Please explain why or why not:

This is something I do on a daily basis.

100. Do you support comprehensive immigration reform that will grant lawful status to individuals eligible for DACA/DAPA and TPS?

Yes

101. Please explain why or why not:

We are a nation of immigrants. Migrants power this country and keep us going. They pay taxes and pay into social security with no assurance they'll ever qualify for this benefit. Immigrants are part of Texas' strength and vibrancy. More than 6 million immigrants live in Texas, second only to California. Immigrants are our teachers, nurses, doctors, first responders, business leaders, and so much more. I support reforming the immigration system to address the thousands of people whose status is in limbo because of USCIS being inefficient and backlogged. There are hundreds of thousands of immigrants who "came here the right way," and followed every law, yet have fallen out of status waiting for the government to do their job. We must prioritize national security, not xenophobia. Immigrants contribute over \$250 billion in economic activity. It shouldn't cost \$100,000 and take 30 years for someone who has played by the rules and loves America to realize the American Dream and earn their citizenship. I support a pathway to citizenship that is secure, timely, and easy to navigate.

102. Do you support the continuation or reinstatement of humanitarian and refugee programs such as the CHNV Parole Program, which offer safe, legal pathways for individuals fleeing violence, political instability, or humanitarian crises?

Yes

103. Please explain why or why not:

America can not be a beacon of freedom and prosperity if we close our doors to those fleeing atrocity. These are refugees, people fleeing persecution, and those targeted by authoritarian regimes for daring to speak out. They are leaving the worst situations imaginable with hopes of a brighter future for their children, individuals fleeing violence and seeking peace and safety, people who are willing to work hard for a fair shot at the American Dream.

104. Do you support the Equality Act (H.R. 15/S. 1503)?

Yes

105. Please explain why or why not:

I am a proud cosponsor of the Equality Act and believe civil rights and non-discrimination protections should extend to all in all spaces. I've practiced civil rights law for almost 20 years and know this is a crucial next step.

106. Do you support the BE HEARD Act?

Yes

107. Please explain why or why not:

In the course of my legal work, I've seen first hand how hard it can be for workers to even begin to seek justice. I support this legislation to not only deliver justice to workers and uplift their voice, but also to change the culture of workplace harassment and holding bad actors accountable.

108. Will you oppose any free trade agreements that do not include strong, enforceable labor and environmental protections?

Yes

109. Please explain why or why not:

Texas is a leader in trade and the number one exporter in the US. Trade is a big part of our economy and I will ensure that workers, labor rights, and environmental protections are not only considered but prioritized in future trade agreements.

110. Will you oppose any free trade agreements that include Investor-State Dispute Settlement provisions?

Yes

111. Please explain why or why not:

This is an unfair practice that tilts the playing field in favor of bad actors and prevents "the little guy" from having a voice in our court system. If you break American laws, we want you to have your day in American courts.

112. Do you support the Good Jobs for Good Airports Act?

Yes

113. Please explain why or why not:

I represent major airports and the people who work there in my congressional district. I absolutely support this legislation and their right for just compensation. During the government shutdown, I stayed in close contact with FAA workers who continued working without pay.

114. Would you support efforts to address the issue of contaminated air on our aircraft and make flying safer?

Yes

115. Please explain why or why not:

This is a matter of public safety as well as workplace safety that must be addressed.

116. If elected, would you encourage the NMB and the Administration to utilize the law as intended, including the right to strike, in order to encourage "prompt" settlement of disputes?

Yes

117. Please explain why or why not:

The deck is stacked against workers in so many ways that we must actively level the playing field with intention. We can not allow the biggest corporate actors to essentially starve out workers as a bargaining chip.