

## 2026 MDLCC Regional Campaign Director Position Description

The Montana Democratic Legislative Campaign Committee (MDLCC), the only program that works to elect Democrats to the Montana State Legislature, is accepting applications for our 2026 Regional Campaign Director positions.

Regional Campaign Directors are responsible for managing targeted State House and State Senate candidates that will persuade and mobilize voters to break a Republican supermajority in Montana's Legislature in November, as well as support and train Regional Campaign Coordinators assigned to them. Regional Campaign Directors will be based in communities across Montana. This is a temporary position lasting through the general election in November 2026.

To apply, please submit a resume and three references here:

<https://forms.gle/WU1xdMqoVgGVVRry6>. These positions will be filled on an ongoing basis. Applications will be accepted until positions are filled. *Incomplete applications will not be considered.*

**POSITION TITLE:** Regional Campaign Director

**POSITION STATUS:** Temporary

**UNION STATUS:** Unionized with IBEW Local 206

**REPORTING TO:** Director of MDLCC

**LOCATION:** MT

**STARTING DATE:** March 2026

**COMPENSATION:** \$4,750 per month; health, dental, and vision insurance 100% paid by employer, monthly \$100 technology stipend, and qualifying mileage reimbursement.

**EXPERIENCE LEVEL:** Mid level, 2-3 years campaign experience and experience working with or managing candidates directly as well as working to support junior level staff strongly preferred

**The MDLCC Regional Campaign Director duties include:**

- Candidate & Campaign Management
- Assisting the Campaigns Director with managing the day-to-day activities of assigned Regional Campaign Coordinators and holding them accountable for their goals and responsibilities
- Knocking doors on behalf of targeted legislative candidates in turf
- Assisting the candidate with fundraising and budgeting, including staffing call time
- Recruiting, training, and managing volunteers
- Planning and executing regular voter contact and volunteer recruitment events
- Cultivating volunteer leaders and providing them with ongoing training

- Meeting daily reporting and data entry deadlines
- Developing relationships with political stakeholders, allied organizations, coordinated campaign counterparts, and local Democratic Central Committees
- Serving as a contact for targeted candidates in their assigned region until Regional Campaign Coordinators are hired
- Other duties as assigned

Regional Campaign Directors must also be self-motivated and outgoing, with strong verbal and writing skills. They must be able to keep composure in a stressful environment and possess the ability to juggle multiple priorities and projects and meet deadlines under pressure, with a remote manager. They must have a desire to learn on the job and meet any challenge with a positive attitude with the ability to hold themselves and others accountable for reaching goals.

Applicants must have reliable transportation and a current driver's license.

Applicants must be passionate about the work we do and able to work long hours, including nights and weekends, in a fast-paced environment to help Democrats win.