



2026 Legislative Session

Again, a historic legislative session thanks to our members.

A year after we prevented attacks on our healthcare and compensation during the largest budget shortfall in state history, we made history again.

By passing the Millionaires Tax, we took the most significant step in state history to balance Washington State's upside-down tax code, which asks the poor to pay more of their income than the rich and forces our members to do more with less every year.



Our members attended a record 216 lobbying shifts with legislators



1000s of members signed petitions and contacted their elected officials



Members testified in committee hearings, sharing their personal stories



Legislative Victories

This year, thanks to our members attending a record number of lobby shifts with their elected officials (216!) we:

- Passed SB 6346/HB 2724 (Pedersen/Fitzgibbon) - Establishing a tax on millionaires to help fix the **second-most unfair tax code in the nation.**
- Passed SB 5944/HB 2190 (Cortes/Cortes) - Gives **Interpreters United/ WFSE Local 1671** members the right to bargain over compensation for missed or canceled appointments regardless of which agency they are interpreting for.
- Killed Section 602(44) of the House Operating Budget that sought a recommendation by November 1 to **close at least one community or technical college (CTC).** The final budget still seeks information about redundancy in our CTCs based on region, so we need to remain vigilant.
- Passed HB 2411 (Salahuddin) - Allows state employees to use shared leave if they or a family member are victims of a hate crime or an **immigration enforcement action.**
- Passed SB 6170 (King) - Raises the bid limit threshold for **WSDOT highway maintenance** work from \$60K to \$100K, from \$100K to \$160K in emergency circumstances, and indexes the emergency limit to inflation.
- Passed HB 2218/SB 5847 (Ortiz-Self/Saldaña) - Authorizes hiring additional **Labor & Industries claims managers** to meet the recommended caseload of 141.
- Passed HB 2249 (Salahuddin) - Removes the civil service exemption preventing the **WATech Office of Cybersecurity** from unionizing.

Scan to learn more:



Hold the Line at the Bargaining Table

We did exactly what we needed to this session to safeguard the work Washingtonians depend on and counteract the federal cuts that will take \$4 billion from our state budget beginning in 2027.

But the revenue from the Millionaires Tax won't arrive until 2029, and we'll have to fend off court challenges and an initiative this November run by the super-rich who want to keep Washington state a tax haven.

Most of our members enter contract negotiations this spring. **See all the work we've done to get to this point, and how to get involved.**

Contract Negotiations

