

UNION CONTRACT CHANGES



RAISES: 4.5% for all faculty

MAJOR WINS

- More research funding and reassigned time
- Stronger consultation language
- Paid sick leave for part-time faculty
- Creation of clinical faculty
- Snow days for counselors
- More professional development for librarians
- Juneteenth as a holiday
- Gender neutral language in the contract

SMALLER GAINS

- Clearer definition of duties and activities for library faculty
- Creation of a BOR taskforce to study substituting the CT State Paid Family Leave Benefits Law for our current benefits
- Members can request a change in the composition of a DEC if there is a conflict or violation
- Clarifying that all faculty, not just instructional, can participate in the selection of academic administrators

REMEMBER TO VOTE!

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