



Minnesota DFL Senate Caucus: Field Organizer

Overview:

The Minnesota DFL Senate Caucus is hiring multiple full-time Field Organizers for the 2026 cycle to work with candidates and incumbent legislators running for the Minnesota State Senate. Our team is looking for high-energy, adaptable individuals with previous campaign experience who are ready to hit the ground running. We need resourceful thinkers who are passionate about protecting and expanding our DFL majority in the Senate. These roles will report directly to the Field Director of the DFL Senate Caucus, with a start date of **June 1st, 2026**.

Responsibilities:

- Implementing all aspects of the field program in assigned districts.
- Performing direct voter outreach and leading volunteer door knocks, phone banks, and other outreach events.
- Recruiting and managing a team of volunteers and interns, including daily feedback, weekly check-ins and routine training.
- Working with candidates and campaigns to meet deadlines and achieve field goals.
- Maintaining relationships with all partner organizations on the ground in partnership with Senate leadership.
- Establishing clear lines of communication between volunteer leaders, candidates, caucus staff, and campaign field staff throughout the election cycle.
- Assisting campaigns and staff in meeting field objectives.
- Any other campaign-related tasks, as needed.

Qualifications:

- A commitment to electing DFLers to state government.
- An interest in developing relevant experience on political campaigns.
- Strong time-management skills and work ethic.
- Ability to motivate and empower volunteers to reach goals.
- Strong verbal, written and interpersonal communication skills.
- Ability to canvass voters on the phone and knocking on doors.
- Ability to exercise superb judgement and political savvy.
- Willingness to move to the district strongly preferred.
- Must possess a laptop and a valid driver's license along with reliable access to a car.
- Senate DFL staff are expected to be team players with an outstanding work ethic.

Compensation: Salary is \$5,000/month with a competitive benefits package that includes health and dental insurance.

To apply: Interested candidates should submit a resume and three (3) references to Aidan at Aidan@senatedflcaucus.com with subject line "Senate DFL Field Organizer". The Minnesota Senate DFL is an equal-opportunity employer. The Senate DFL is committed to including groups historically underrepresented due to race/ethnicity, religion, age, gender-identity, sexual orientation, and/or disability. We strongly encourage members of underrepresented and marginalized communities to apply.

Prepared by the Minnesota DFL Senate Caucus. Printed in house. Labor donated.