

IOWA HOUSE VICTORY FUND



Field Director

Overview

The Iowa House Victory Fund (HVF) is seeking resumes for qualified candidates interested in serving as the Field Director for a statewide legislative caucus field program. This would be a full-time, campaign position running through November 15, 2026.

The Field Director's main responsibility is to design a winning field plan for targeted legislative campaigns, train campaign managers and field organizers on executing the plan, and oversee the execution of field plans. The Field Director will be responsible for managing approximately 10-15 field programs in varying constituencies across Iowa, along with training all House Democratic candidates running in 2026.

Duties and Responsibilities

The Legislative Caucus Field Director will be responsible for overseeing the 2020 field program. Responsibilities include

- Managing all aspects of the field programs for targeted races;
- Drafting and implementing general field plan;
- Targeted races reporting;
- Coordinated campaign and canvass tracking;
- Assisting in the hiring, training and managing campaign managers;
- Designing and implementing early voting and persuasion programs;
- Working with legislative candidates on field activities, as needed;
- Establishing accountability measures for field organizers and campaign managers
- Any other campaign related tasks, as assigned.

The HVF Field Director should expect a demanding work schedule and be available long hours.

The HVF Field Director will report to the Executive Director.

Requirements

Qualified candidates must be highly organized, highly motivated and capable of working through a demanding work environment.

Additionally, candidates must have:

- At least two campaign cycles of field experience;
- At least one campaign cycle managing staff;
- Experience managing some aspect of a GOTV operation;
- Experience with VAN/VoteBuilder;
- Extensive experience with Excel;

- Be willing to relocate to Des Moines, IA.

Salary and Benefits

Salary and benefits are commensurate with experience and qualifications.

To Apply

Please submit a resume, references and salary requirements to Addie Cosgrove, Iowa House Victory Fund Executive Director, acosgrove@iowademocrats.org.

For accommodations, please reach out to Addie at acosgrove@iowademocrats.org. The Iowa Democratic Party is an equal opportunity employer, and employs without regard to race, color, religion, gender, sex (including pregnancy, gender identity, and sexual orientation), parental status, family medical status or genetic information, military service, age, national origin, ancestry, marital status, height, weight, creed, economic status or disability.