

# CAMPAIGN UPDATE

Feeling the pressure from us, UC presented new proposals.

The small movement is still far from what we deserve. We are ready to meet with UC again and keep pushing them for what we deserve.

	<b>AFSCME 3299</b>	<b>UC</b>
<b>IMMEDIATE INCREASE AFTER INFLATION</b>	5%	0%
<b>ANNUAL WAGE INCREASES (ATBS)</b>	2025 - 8.5% 2026 - 7.5% 2027 - 7.5%	2025 - 5% 2026 - 5% 2027 - 4% 2028 - 3.5% 2029 - 0%
<b>\$25 MINIMUM WAGE</b>	Retroactive to 2023	Started in 2025
<b>STEP INCREASES</b>	2% Steps Each Year for All Workers	No steps for those at the top step, or in the first or last year of the contract.
<b>DURATION</b>	3-Year Contact	4.5-Year Contact
<b>SHIFT DIFFERENTIALS</b>	Evening /Swing: 10% Night/Weekend: 15% On-Call Pay: 50%	No Increase in Shift Differentials or Call Pay
<b>AFFORDABLE HEALTHCARE</b>	Keep 2024 rates and \$10 caps	Unlimited Increases for Kaiser by eliminating \$10 caps. 5% Cap on B&G
<b>HOUSING BENEFITS</b>	\$25K Housing Fund for Rent/Mortgage Assistance, Access to Low-Interest Home Loans	No Proposal.
<b>PARKING RATES</b>	Decrease Parking Rates	Monthly Parking Rates Can Increase by up to 10% or \$15 Every Year