



Job Title: Campaign Manager

Location: House districts across Oregon

Compensation: \$4,636 to \$5,667 per month, depending on experience

Hours: Full-time

Duration: 2026 Cycle

Preferred Start Date: May 20, 2026

FuturePAC, the campaign committee of the Oregon House Democrats, is seeking to hire collaborative, enthusiastic, and detail-oriented Campaign Managers to help lead House Democrats and Democratic candidates to victory in the 2026 election cycle. Campaign Managers are responsible for overseeing the day-to-day functions of the campaign and the successful implementation of the campaign plan. Our Campaign Managers are committed to maintaining and expanding a Democratic majority in the Oregon House of Representatives.

Key Areas of Responsibility

- With support from FuturePAC, campaign managers will draft and implement a winning campaign plan that outlines the campaign's efforts through Election Day.
- In coordination with the Future PAC Finance Director, draft and implement a fundraising and outreach plan for the candidate that will ensure the campaign's ability to fully fund the campaign plan. Work with the campaign's treasurer to establish and maintain accurate records of campaign account, contributions, and expenditures, and assist the treasurer with contribution and expenditure report filings when needed.
- Manage the candidate's schedule, staff fundraising, and community outreach efforts. Ensure the candidate is prepared for every event and has the information they need to be successful.
- Oversee the campaign's Field Organizer, if applicable. Work in coordination with the Field Organizer or FuturePAC staff to draft and implement a field plan to meet voter outreach benchmarks.
- Using the candidate's personal network, county parties, and local connections to recruit, train, and manage campaign volunteers. Secure commitments throughout the cycle and delegate relevant tasks.
- With support from FuturePAC, serve as the campaign contact for local and statewide media, draft press releases - when appropriate - and prepare the candidate for press opportunities.
- Other duties as assigned

Required Qualifications

Work, volunteer, academic, and life experience are all acceptable

- Excellent written and verbal communication skills, attention to detail, and a friendly and open attitude
- Demonstrated ability to manage competing priorities and deadlines to complete projects on agreed-upon timelines.
 - Ability to remain flexible, handling multiple work streams and pivoting when needed.
 - Ability to work in a high-stress environment under tight campaign deadlines, with a tendency for organization, kindness, and humor
- A minimum of one cycle of experience on campaigns, ideally as a campaign manager or having managed staff in some capacity
- Strong commitment to equity, racial justice, and alignment with our goal of electing Democrats to the Oregon House of Representatives
- Capacity to work flexible hours, including evenings and weekends, both in-person and remotely
- Valid driver's license, access to a vehicle, and a personal laptop

Ideal Qualifications (but not required)

- Experience with VAN

- Experience with WarChest
- Knowledge of ORESTAR and campaign finance in Oregon

Compensation

- Salary: \$4,636 to \$5,667 per month, depending on experience
- Health, Dental, and Vision insurance is fully covered.
- PTO and sick time.

To Apply

Interested candidates should apply by submitting a resume and answering one of the prompts below (No more than 200 words, please):

- What draws you specifically to electing Oregon House Democrats, and why now?
- What part of campaign work gives you energy, even during long or difficult days?
- Tell us about a life experience—campaign-related or not—that shaped the way you lead or organize.

All applications should be sent to info@futurepac.org with the subject line “Campaign Manager”. Applications are accepted on a rolling basis until all positions are filled.

Any questions should be emailed to info@futurepac.org.

This position is part of the collective bargaining unit with the Campaign Workers Guild.

We know there are great candidates who won't fit everything we've described above or who have important skills we haven't thought of. If that's you, don't hesitate to apply and tell us about yourself. We are dedicated to continually improving our organization, in part by ensuring our staff reflects the communities most impacted by our work. We are committed to building an inclusive environment for people of all backgrounds and ages. Women, people of color, LGBTQIA+ individuals, and individuals with disabilities are strongly encouraged to apply.

FuturePAC is an equal opportunity employer and does not discriminate on the basis of race, creed, color, sex, national origin, marital status, sexual orientation, religious affiliation, disability, or any other classification considered discriminatory under applicable law.