



Nevada Senate Democrats - Campaign Manager

Nevada Senate Democrats (NSD) is seeking campaign managers to manage front-line state senate races for the 2026 election cycle. The positions are based in Clark County (Las Vegas) and will last through November of 2026.

Responsibilities

- Work with Senate Caucus staff to manage day-to-day campaign operations, activities, and workflow
- Execute the campaign's field plan by (projected to be 70% of Campaign Manager's time):
 - Recruiting and managing a volunteer base
 - Managing a robust field program that includes traditional and innovative field tactics
 - Developing a GOTV strategy and streamlining with existing groups on the ground to ensure all areas of GOTV are covered and avoid duplication of efforts
 - Building and maintaining relationships with local activists, as well as local party and community leaders
 - Developing a deep, broad understanding of demographics, local issues, political trends, and opportunities and challenges for Democrats in the district
- Execute the campaign's finance plan by (projected to be 20% of Campaign Manager's time):
 - Conducting donor research
 - Staffing call time
 - Organizing, planning, and executing fundraisers
 - Managing compliance needs in coordination with the Caucus Finance Director
- Work with the Senate Caucus staff to meet deadlines
- Other political tasks as needed (projected to be 10% of Campaign Manager's time)

Qualifications

- At least one cycle of campaign experience as an organizer, finance staffer, etc.
- Experience launching canvases and phonebanks
- Experience recruiting volunteers
- Experience with VAN, ActBlue, and other campaign software as well Google Suite.
- Experience with, or willingness to learn, political fundraising
- Strong verbal and written communication skills
- Willingness to work campaign hours
- State legislative and/or local organizing experience is a plus, but not required
- Nevada ties are a plus, but not required



These positions report directly to their respective candidates as well as Senate Caucus Directors. The salary for this position will range between \$4,000 and \$6,000 per month and includes healthcare benefits.

Interested individuals should send a resume detailing past experience to Michael Steele at msteele@nvsenatedems.com. Please include your last name and "Campaign Manager" in the subject line. Applications will be reviewed on a rolling basis with an ASAP start date.

Nevada Senate Democrats (NSD) are committed to diversity among staff, and recognize that continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. NSD is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, gender identity or expression, physical or mental disability, personal appearance, marital status, family responsibilities, genetic information, or any other legally protected basis. NSD will not tolerate any unlawful discrimination and any such conduct is strictly prohibited.