KANSAS CITY PUBLIC SCHOOLS
2026 - 2027 PROPOSED SALARY INCREASE = BASE SALARY INCREASE BY 5%
CERTIFIED TEACHERS - 187 PAID DAYS
CBA BASE SALARY INCREASE FROM $48,150 TO $50,558

Schedule Step	Bachelor's Degree - I	Bachelor's Degree + 12 - II	Bachelor's + 36 Grad Hours or Master Degree- III	Master's Degree + 15 Grad Hours - IV	Master's Degree + 36 Grad Hours - V	Master's Degree + 60 Grad Hours or Ph.D. - VI	Schedule Step
	T01	T02	T03	T04	T05	T06	
	Salary	Salary	Salary	Salary	Salary	Salary	
1	$ 50,558	$ 50,558	$ 50,733	$ 51,233	$ 51,933	$ 52,733	1
2	$ 51,569	$ 51,569	$ 52,001	$ 52,514	$ 53,231	$ 54,051	2
3	$ 52,601	$ 52,601	$ 53,301	$ 53,827	$ 54,562	$ 55,403	3
4	$ 53,653	$ 53,653	$ 54,634	$ 55,172	$ 55,926	$ 56,788	4
5	$ 54,726	$ 54,726	$ 56,000	$ 56,552	$ 57,324	$ 58,207	5
6	$ 55,820	$ 55,820	$ 57,400	$ 57,965	$ 58,757	$ 59,663	6
7	$ 56,937	$ 56,937	$ 58,835	$ 59,415	$ 60,226	$ 61,154	7
8	$ 58,075	$ 58,075	$ 60,306	$ 60,900	$ 61,732	$ 62,683	8
9	$ 59,237	$ 59,237	$ 61,813	$ 62,422	$ 63,275	$ 64,250	9
10	$ 60,421	$ 60,570	$ 63,359	$ 63,983	$ 64,857	$ 65,856	10
11	$ 61,630	$ 61,932	$ 64,943	$ 65,583	$ 66,479	$ 67,503	11
12	$ 62,863	$ 63,326	$ 66,566	$ 67,222	$ 68,141	$ 69,190	12
13	$ 64,120	$ 64,751	$ 68,230	$ 68,903	$ 69,844	$ 70,920	13
14	$ 65,402	$ 66,208	$ 69,936	$ 70,625	$ 71,590	$ 72,693	14
15	$ 66,710	$ 67,697	$ 71,684	$ 72,391	$ 73,380	$ 74,510	15
16	$ 67,377	$ 68,713	$ 73,477	$ 74,201	$ 75,214	$ 76,373	16
17	$ 68,051	$ 69,743	$ 75,313	$ 76,056	$ 77,095	$ 78,282	17
18	$ 68,732	$ 70,790	$ 77,196	$ 77,957	$ 79,022	$ 80,239	18
19	$ 68,732	$ 71,497	$ 79,126	$ 79,906	$ 80,998	$ 82,245	19
20	$ 68,732	$ 72,212	$ 81,104	$ 81,904	$ 83,023	$ 84,302	20
21	$ 68,732	$ 72,212	$ 83,132	$ 83,746	$ 85,098	$ 86,409	21
22	$ 68,732	$ 72,212	$ 85,002	$ 85,630	$ 87,225	$ 88,568	22
23	$ 68,732	$ 72,212	$ 86,277	$ 86,914	$ 89,187	$ 90,783	23
24	$ 68,732	$ 72,212	$ 87,572	$ 88,219	$ 90,526	$ 92,826	24
25	$ 68,732	$ 72,212	$ 88,447	$ 89,101	$ 91,658	$ 94,219	25
26	$ 68,732	$ 72,212	$ 88,890	$ 89,991	$ 92,573	$ 95,160	26
27	$ 68,732	$ 72,212	$ 89,334	$ 90,890	$ 93,498	$ 96,110	27
28	$ 68,732	$ 72,212	$ 89,781	$ 91,343	$ 94,432	$ 97,070	28
29	$ 68,732	$ 72,212	$ 90,230	$ 91,799	$ 95,375	$ 98,040	29
30	$ 68,732	$ 72,212	$ 90,681	$ 92,257	$ 96,328	$ 99,020	30

KANSAS CITY PUBLIC SCHOOLS
2026 - 2027 PROPOSED SALARY INCREASE = BASE SALARY INCREASE BY 5%
COUNSELORS - 202 PAID DAYS

Schedule Step	Bachelor's Degree - I T01C Salary	Bachelor's Degree + 12 - II T02C Salary	Bachelor's + 36 Grad Hours or Master Degree- III T03C Salary	Master's Degree + 15 Grad Hours - IV T04C Salary	Master's Degree + 36 Grad Hours - V T05C Salary	Master's Degree + 60 Grad Hours or Ph.D. - VI T06C Salary	Schedule Step
1	$ 54,613	$ 54,613	$ 54,802	$ 55,343	$ 56,099	$ 56,963	**1**
2	$ 55,706	$ 55,706	$ 56,173	$ 56,726	$ 57,501	$ 58,387	**2**
3	$ 56,820	$ 56,820	$ 57,577	$ 58,144	$ 58,939	$ 59,847	**3**
4	$ 57,956	$ 57,956	$ 59,016	$ 59,598	$ 60,412	$ 61,343	**4**
5	$ 59,115	$ 59,115	$ 60,492	$ 61,088	$ 61,923	$ 62,876	**5**
6	$ 60,298	$ 60,298	$ 62,004	$ 62,615	$ 63,471	$ 64,448	**6**
7	$ 61,504	$ 61,504	$ 63,554	$ 64,180	$ 65,057	$ 66,060	**7**
8	$ 62,734	$ 62,734	$ 65,143	$ 65,785	$ 66,684	$ 67,711	**8**
9	$ 63,988	$ 63,988	$ 66,772	$ 67,430	$ 68,351	$ 69,404	**9**
10	$ 65,268	$ 65,428	$ 68,441	$ 69,115	$ 70,060	$ 71,139	**10**
11	$ 66,573	$ 66,900	$ 70,152	$ 70,843	$ 71,811	$ 72,917	**11**
12	$ 67,905	$ 68,405	$ 71,906	$ 72,614	$ 73,606	$ 74,740	**12**
13	$ 69,263	$ 69,945	$ 73,703	$ 74,430	$ 75,447	$ 76,609	**13**
14	$ 70,648	$ 71,518	$ 75,546	$ 76,290	$ 77,333	$ 78,524	**14**
15	$ 72,061	$ 73,128	$ 77,434	$ 78,198	$ 79,266	$ 80,487	**15**
16	$ 72,782	$ 74,224	$ 79,370	$ 80,153	$ 81,248	$ 82,499	**16**
17	$ 73,510	$ 75,338	$ 81,355	$ 82,156	$ 83,279	$ 84,562	**17**
18	$ 74,245	$ 76,468	$ 83,388	$ 84,210	$ 85,361	$ 86,676	**18**
19	$ 74,245	$ 77,233	$ 85,473	$ 86,316	$ 87,495	$ 88,843	**19**
20	$ 74,245	$ 78,005	$ 87,610	$ 88,473	$ 89,682	$ 91,064	**20**
21	$ 74,245	$ 78,005	$ 89,800	$ 90,464	$ 91,924	$ 93,340	**21**
22	$ 74,245	$ 78,005	$ 91,821	$ 92,498	$ 94,221	$ 95,673	**22**
23	$ 74,245	$ 78,005	$ 93,198	$ 93,886	$ 96,341	$ 98,065	**23**
24	$ 74,245	$ 78,005	$ 94,596	$ 95,295	$ 97,788	$ 100,272	**24**
25	$ 74,245	$ 78,005	$ 95,542	$ 96,248	$ 99,010	$ 101,776	**25**
26	$ 74,245	$ 78,005	$ 96,020	$ 97,210	$ 99,999	$ 102,793	**26**
27	$ 74,245	$ 78,005	$ 96,500	$ 98,181	$ 100,998	$ 103,820	**27**
28	$ 74,245	$ 78,005	$ 96,982	$ 98,671	$ 102,007	$ 104,857	**28**
29	$ 74,245	$ 78,005	$ 97,467	$ 99,163	$ 103,026	$ 105,904	**29**
30	$ 74,245	$ 78,005	$ 97,955	$ 99,658	$ 104,055	$ 106,962	**30**

KANSAS CITY PUBLIC SCHOOLS
2026 - 2027 PROPOSED SALARY INCREASE = BASE SALARY INCREASE BY 5%
LIBRARIANS - 192 PAID DAYS

Schedule Step	Bachelor's Degree - I T01L Salary	Bachelor's Degree + 12 - II T02L Salary	Bachelor's + 36 Grad Hours or Master Degree- III T03L Salary	Master's Degree + 15 Grad Hours - IV T04L Salary	Master's Degree + 36 Grad Hours - V T05L Salary	Master's Degree + 60 Grad Hours or Ph.D. - VI T06L Salary	Schedule Step
1	$ 51,910	$ 51,910	$ 52,089	$ 52,603	$ 53,322	$ 54,143	**1**
2	$ 52,948	$ 52,948	$ 53,392	$ 53,918	$ 54,655	$ 55,497	**2**
3	$ 54,007	$ 54,007	$ 54,727	$ 55,266	$ 56,021	$ 56,884	**3**
4	$ 55,087	$ 55,087	$ 56,095	$ 56,648	$ 57,422	$ 58,306	**4**
5	$ 56,189	$ 56,189	$ 57,497	$ 58,064	$ 58,857	$ 59,764	**5**
6	$ 57,313	$ 57,313	$ 58,934	$ 59,515	$ 60,328	$ 61,258	**6**
7	$ 58,459	$ 58,459	$ 60,408	$ 61,003	$ 61,837	$ 62,789	**7**
8	$ 59,628	$ 59,628	$ 61,918	$ 62,528	$ 63,383	$ 64,359	**8**
9	$ 60,821	$ 60,821	$ 63,466	$ 64,091	$ 64,967	$ 65,968	**9**
10	$ 62,037	$ 62,189	$ 65,053	$ 65,694	$ 66,591	$ 67,617	**10**
11	$ 63,278	$ 63,588	$ 66,679	$ 67,336	$ 68,256	$ 69,308	**11**
12	$ 64,543	$ 65,019	$ 68,346	$ 69,020	$ 69,963	$ 71,040	**12**
13	$ 65,834	$ 66,482	$ 70,055	$ 70,745	$ 71,712	$ 72,816	**13**
14	$ 67,151	$ 67,978	$ 71,806	$ 72,514	$ 73,504	$ 74,637	**14**
15	$ 68,494	$ 69,507	$ 73,601	$ 74,326	$ 75,342	$ 76,503	**15**
16	$ 69,179	$ 70,550	$ 75,441	$ 76,185	$ 77,226	$ 78,415	**16**
17	$ 69,871	$ 71,608	$ 77,327	$ 78,089	$ 79,156	$ 80,376	**17**
18	$ 70,569	$ 72,682	$ 79,260	$ 80,041	$ 81,135	$ 82,385	**18**
19	$ 70,569	$ 73,409	$ 81,242	$ 82,043	$ 83,163	$ 84,445	**19**
20	$ 70,569	$ 74,143	$ 83,273	$ 84,094	$ 85,243	$ 86,556	**20**
21	$ 70,569	$ 74,143	$ 85,355	$ 85,986	$ 87,374	$ 88,720	**21**
22	$ 70,569	$ 74,143	$ 87,275	$ 87,919	$ 89,557	$ 90,937	**22**
23	$ 70,569	$ 74,143	$ 88,584	$ 89,238	$ 91,572	$ 93,210	**23**
24	$ 70,569	$ 74,143	$ 89,913	$ 90,578	$ 92,947	$ 95,308	**24**
25	$ 70,569	$ 74,143	$ 90,812	$ 91,484	$ 94,108	$ 96,738	**25**
26	$ 70,569	$ 74,143	$ 91,266	$ 92,397	$ 95,048	$ 97,704	**26**
27	$ 70,569	$ 74,143	$ 91,723	$ 93,320	$ 95,998	$ 98,680	**27**
28	$ 70,569	$ 74,143	$ 92,181	$ 93,786	$ 96,957	$ 99,666	**28**
29	$ 70,569	$ 74,143	$ 92,642	$ 94,254	$ 97,925	$ 100,662	**29**
30	$ 70,569	$ 74,143	$ 93,105	$ 94,724	$ 98,904	$ 101,667	**30**

KANSAS CITY PUBLIC SCHOOLS
2026 - 2027 PROPOSED SALARY INCREASE = BASE SALARY INCREASE BY 5%
RESOURCE TEACHER - 207 PAID DAYS

Schedule Step	Bachelor's Degree - I T01R Salary	Bachelor's Degree + 12 - II T02R Salary	Bachelor's + 36 Grad Hours or Master Degree- III T03R Salary	Master's Degree + 15 Grad Hours - IV T04R Salary	Master's Degree + 36 Grad Hours - V T05R Salary	Master's Degree + 60 Grad Hours or Ph.D. - VI T06R Salary	Schedule Step
1	$ 55,965	$ 55,965	$ 56,159	$ 56,712	$ 57,487	$ 58,373	**1**
2	$ 57,085	$ 57,085	$ 57,563	$ 58,130	$ 58,925	$ 59,832	**2**
3	$ 58,226	$ 58,226	$ 59,002	$ 59,584	$ 60,398	$ 61,328	**3**
4	$ 59,391	$ 59,391	$ 60,477	$ 61,073	$ 61,908	$ 62,861	**4**
5	$ 60,579	$ 60,579	$ 61,989	$ 62,600	$ 63,455	$ 64,433	**5**
6	$ 61,790	$ 61,790	$ 63,539	$ 64,165	$ 65,042	$ 66,044	**6**
7	$ 63,026	$ 63,026	$ 65,127	$ 65,769	$ 66,668	$ 67,695	**7**
8	$ 64,287	$ 64,287	$ 66,755	$ 67,413	$ 68,334	$ 69,387	**8**
9	$ 65,572	$ 65,572	$ 68,424	$ 69,099	$ 70,043	$ 71,122	**9**
10	$ 66,884	$ 67,048	$ 70,135	$ 70,826	$ 71,794	$ 72,900	**10**
11	$ 68,221	$ 68,556	$ 71,888	$ 72,597	$ 73,589	$ 74,722	**11**
12	$ 69,586	$ 70,099	$ 73,685	$ 74,412	$ 75,428	$ 76,590	**12**
13	$ 70,977	$ 71,676	$ 75,528	$ 76,272	$ 77,314	$ 78,505	**13**
14	$ 72,397	$ 73,289	$ 77,416	$ 78,179	$ 79,247	$ 80,468	**14**
15	$ 73,845	$ 74,938	$ 79,351	$ 80,133	$ 81,228	$ 82,479	**15**
16	$ 74,583	$ 76,062	$ 81,335	$ 82,137	$ 83,259	$ 84,541	**16**
17	$ 75,329	$ 77,203	$ 83,368	$ 84,190	$ 85,340	$ 86,655	**17**
18	$ 76,083	$ 78,361	$ 85,453	$ 86,295	$ 87,474	$ 88,821	**18**
19	$ 76,083	$ 79,144	$ 87,589	$ 88,452	$ 89,661	$ 91,042	**19**
20	$ 76,083	$ 79,936	$ 89,779	$ 90,663	$ 91,902	$ 93,318	**20**
21	$ 76,083	$ 79,936	$ 92,023	$ 92,703	$ 94,200	$ 95,651	**21**
22	$ 76,083	$ 79,936	$ 94,094	$ 94,788	$ 96,554	$ 98,041	**22**
23	$ 76,083	$ 79,936	$ 95,505	$ 96,210	$ 98,726	$ 100,492	**23**
24	$ 76,083	$ 79,936	$ 96,938	$ 97,654	$ 100,208	$ 102,754	**24**
25	$ 76,083	$ 79,936	$ 97,907	$ 98,631	$ 101,461	$ 104,295	**25**
26	$ 76,083	$ 79,936	$ 98,396	$ 99,616	$ 102,474	$ 105,337	**26**
27	$ 76,083	$ 79,936	$ 98,888	$ 100,611	$ 103,498	$ 106,390	**27**
28	$ 76,083	$ 79,936	$ 99,383	$ 101,113	$ 104,532	$ 107,452	**28**
29	$ 76,083	$ 79,936	$ 99,880	$ 101,617	$ 105,576	$ 108,526	**29**
30	$ 76,083	$ 79,936	$ 100,379	$ 102,124	$ 106,630	$ 109,610	**30**