School Nurse

2026-2027 5% Base Increase for both hourly & salaried

	LPN or HS Certified Med Asst	RN	BSN	
	Z12- 205 Days Paid	Z15- 205 Days Paid	Z16- 205 Days Paid	
Step	**Hourly**	**Annual Salary**	**Annual Salary**	**Step**
1	$20.48	$49,560	$52,185	1
2	$20.94	$50,551	$53,229	2
3	$21.41	$51,562	$54,293	3
4	$21.89	$52,593	$55,379	4
5	$22.39	$53,645	$56,487	5
6	$22.89	$54,718	$57,616	6
7	$23.41	$55,813	$58,769	7
8	$23.93	$56,929	$59,944	8
9	$24.47	$58,067	$61,143	9
10	$25.02	$59,229	$62,366	10
11	$25.58	$60,413	$63,613	11
12	$26.16	$61,622	$64,885	12
13	$26.68	$62,546	$65,859	13
14	$27.22	$63,484	$66,847	14
15	$27.76	$64,436	$67,849	15
16	$28.18	$65,403	$68,867	16
17	$28.60	$66,384	$69,900	17
18	$29.03	$67,048	$70,599	18
19	$29.46	$67,718	$71,305	19
20	$29.91	$68,395	$72,018	20
21	$30.35	$69,079	$72,738	21
22	$30.81	$69,770	$73,466	22
23	$31.27	$70,468	$74,200	23
24	$31.74	$71,173	$74,942	24
25				25