verizon

**140 West Street**
**Room 09-114**
**New York, NY 10007**

**Patrick Prindeville**
**AVP - Labor Relations**

September 10, 2026

John Dempsey
Area Director
Communications Workers of America
AFL-CIO, District One
80 Pine Street, 37th Floor
New York, NY 10005

Dear Mr. Dempsey:

This letter is to notify you that Verizon New York Inc., Verizon Services Corp., and Empire City Subway Company (Ltd.), (collectively "the Company") are declaring a surplus condition in twenty seven (27) titles within Force Adjustment Areas ("FAAs") 1, 2, 3, 4, 5 and 6. The surplus titles and FAAs together with the names, net credited service dates, and work locations of all employees affected are provided as attachments to this letter. To alleviate the surplus condition, the Company will invoke the Force Adjustment Plan (FAP) of the collective bargaining agreement. This surplus condition has been determined by the Company to be due to a process change. The provisions of the respective FAP Articles 8(b) and 10 will not apply in this case.

If the Company uses the Special Enhanced Income Protection Plan (SEIPP) under step three (3) of the FAP Article to alleviate the surplus, the Company will make SEIPP offers to associates as described in Section XIV of the May 29, 2016 Memorandum of Understanding and Section IX of the July 14, 2022 Memorandum of Understanding. Special EIPP offers will be tendered to those employees in the surplus titles and FAAs involved by September 18, 2026. An employee's election to leave the service of the Company and receive Special EIPP payments must be in writing and transmitted to the Company within 15 days of the offer, in this case October 2, 2026. The off-payroll date for employees who accept the offer will be October 11, 2026.

Should you have any questions please call me on 212-519-4867.

Very truly yours,

Patrick J. Prindeville
AVP - Labor Relations
cc: William Gallagher

Attachments